


**TABULADOR DEL PERSONAL DE CONFIANZA
 TÉCNICO OPERATIVO
 VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2021**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (19.9%)				
PR01	1	2,864.62	864.99	-	148.79	200.52	7,330.63	400.00	2,324.45	11,705.40	251.22	1,614.96	393.22	570.06	13,571.58	162,858.93	15,749.16	188,989.87
PR02	1	2,864.62	686.02	-	148.79	200.52	5,958.88	400.00	2,324.45	10,512.62	224.54	1,443.49	393.22	570.06	12,180.66	146,167.91	14,179.26	170,151.17
PR03	1	2,864.62	546.14	-	148.79	200.52	4,673.26	400.00	2,324.45	9,366.88	199.55	1,282.79	393.22	570.06	10,849.21	130,190.57	12,707.94	152,495.32
AD01	1	2,864.62	74.31	294.63	148.79	200.52	3,044.52	400.00	2,324.45	8,209.97	167.88	1,079.20	393.22	570.06	9,457.05	113,484.58	10,843.94	130,127.29
AD02	1	2,864.62	32.51	324.87	148.79	200.52	2,154.70	400.00	2,324.45	7,426.97	150.57	967.97	393.22	570.06	8,545.51	102,546.16	9,825.59	117,907.10
AD03	1	2,864.62	139.20	382.46	148.79	200.52	1,387.46	400.00	2,324.45	6,766.42	135.65	872.07	393.22	570.06	7,774.14	93,289.72	8,947.53	107,370.33
TE01	1	2,487.82	216.74	406.62	148.79	174.15	930.21	400.00	2,324.45	6,036.29	119.44	767.81	393.22	495.08	6,923.53	83,082.41	7,918.02	95,016.25
TE02	1	2,487.82	267.07	406.83	148.79	174.15	147.12	400.00	2,324.45	5,303.53	104.21	669.92	393.22	495.08	6,077.66	72,931.91	7,021.82	84,261.81
TE03	1	2,487.82	276.48	406.83	148.79	174.15	-	400.00	2,095.38	4,936.75	96.90	622.90	393.22	495.08	5,656.55	67,878.56	6,591.29	79,095.47
SM01	1	2,487.82	276.48	406.83	148.79	174.15	-	400.00	1,639.55	4,480.92	88.03	565.92	393.22	495.08	5,134.87	61,618.49	6,069.62	72,835.41
SM02	1	2,487.82	276.48	406.83	148.79	174.15	-	400.00	1,133.78	3,975.15	78.20	502.70	393.22	495.08	4,556.05	54,672.58	5,490.79	65,889.50
SM03	1	2,487.82	276.48	406.83	148.79	174.15	-	400.00	1,133.78	3,975.15	78.20	502.70	393.22	495.08	4,556.05	54,672.58	5,490.79	65,889.50

PR PROFESIONALES
 AD ADMINISTRATIVO
 TE TÉCNICO
 SM SERVICIO Y MANUALES


 LIC. XAVIER ALAIN HERRERA ARROYO
 SUBSECRETARIO DE EGRESOS Y ADMINISTRACION


 ING. JOSÉ LUIS SANCHEZ RAMOS
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL