

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	9	0A01806	1,893.00		0.00		0.00	
CONTRATOS	9	0A01806	1,993.50		0.00		0.00	
CONTRATOS	9	0A01806	1,994.42		0.00		0.00	
CONTRATOS	9	0A01806	1,999.50		0.00		0.00	
CONTRATOS	9	0A01806	2,748.00		0.00		0.00	
CONTRATOS	9	0A01806	2,773.50		0.00		0.00	
CONTRATOS	9	0A01806	3,000.00		0.00		0.00	
CONTRATOS	9	0A01806	3,024.32		0.00		0.00	
CONTRATOS	9	0A01806	3,024.50		0.00		0.00	
CONTRATOS	9	0A01806	3,025.10		0.00		0.00	
CONTRATOS	9	0A01806	5,010.00		0.00		0.00	
CONTRATOS	9	0A01810	1,881.16		0.00		0.00	
CONTRATOS	9	0A01810	1,994.50		0.00		0.00	
CONTRATOS	9	0A01810	2,213.50		0.00		0.00	
CONTRATOS	9	0A01810	2,217.10		0.00		0.00	
CONTRATOS	9	0A01810	2,294.00		0.00		0.00	
CONTRATOS	9	0A01810	2,748.00		0.00		0.00	
CONTRATOS	9	0A01810	3,842.00		0.00		0.00	
CONTRATOS	9	0A01810	5,010.00		0.00		0.00	
CONTRATOS	9	0A01810	5,717.00		0.00		0.00	
CONTRATOS	9	0A01810	8,827.00		0.00		0.00	
CONTRATOS	9	0A01814	1,994.42		0.00		0.00	
CONTRATOS	9	0A01814	2,748.00		0.00		0.00	
CONTRATOS	9	0A01814	4,752.00		0.00		0.00	
CONTRATOS	9	0A01814	6,166.00		0.00		0.00	
CONTRATOS	9	0A01814	11,306.00		0.00		0.00	
CONTRATOS	9	0A01814	13,850.00		0.00		0.00	
CONTRATOS	9	0A01818	1,679.00		0.00		0.00	
CONTRATOS	9	0A01818	1,893.00		0.00		0.00	
CONTRATOS	9	0A01818	1,904.34		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	9	0A01818	1,904.90		0.00		0.00	
CONTRATOS	9	0A01818	1,993.50		0.00		0.00	
CONTRATOS	9	0A01818	1,994.42		0.00		0.00	
CONTRATOS	9	0A01818	2,015.24		0.00		0.00	
CONTRATOS	9	0A01818	2,107.04		0.00		0.00	
CONTRATOS	9	0A01818	2,230.50		0.00		0.00	
CONTRATOS	9	0A01818	2,526.00		0.00		0.00	
CONTRATOS	9	0A01818	2,535.04		0.00		0.00	
CONTRATOS	9	0A01818	2,748.00		0.00		0.00	
CONTRATOS	9	0A01818	2,993.50		0.00		0.00	
CONTRATOS	9	0A01818	3,000.00		0.00		0.00	
CONTRATOS	9	0A01818	3,024.32		0.00		0.00	
CONTRATOS	9	0A01818	3,083.00		0.00		0.00	
CONTRATOS	9	0A01818	3,128.80		0.00		0.00	
CONTRATOS	9	0A01818	3,226.16		0.00		0.00	
CONTRATOS	9	0A01818	3,226.50		0.00		0.00	
CONTRATOS	9	0A01818	3,281.04		0.00		0.00	
CONTRATOS	9	0A01818	3,282.00		0.00		0.00	
CONTRATOS	9	0A01818	3,283.04		0.00		0.00	
CONTRATOS	9	0A01818	3,324.10		0.00		0.00	
CONTRATOS	9	0A01818	3,539.60		0.00		0.00	
CONTRATOS	9	0A01818	3,628.50		0.00		0.00	
CONTRATOS	9	0A01818	3,636.26		0.00		0.00	
CONTRATOS	9	0A01818	3,810.00		0.00		0.00	
CONTRATOS	9	0A01818	3,842.00		0.00		0.00	
CONTRATOS	9	0A01818	4,000.00		0.00		0.00	
CONTRATOS	9	0A01818	4,032.00		0.00		0.00	
CONTRATOS	9	0A01818	4,032.94		0.00		0.00	
CONTRATOS	9	0A01818	4,384.50		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	9	0A01818	4,570.50		0.00		0.00	
CONTRATOS	9	0A01818	5,010.00		0.00		0.00	
CONTRATOS	9	0A01818	5,048.00		0.00		0.00	
CONTRATOS	9	0A01818	5,048.84		0.00		0.00	
CONTRATOS	9	0A01818	5,108.72		0.00		0.00	
CONTRATOS	9	0A01818	5,109.76		0.00		0.00	
CONTRATOS	9	0A01818	5,109.78		0.00		0.00	
CONTRATOS	9	0A01818	5,198.80		0.00		0.00	
CONTRATOS	9	0A01818	5,199.80		0.00		0.00	
CONTRATOS	9	0A01818	6,166.00		0.00		0.00	
CONTRATOS	9	0A01818	6,167.04		0.00		0.00	
CONTRATOS	9	0A01818	6,286.00		0.00		0.00	
CONTRATOS	9	0A01818	6,436.00		0.00		0.00	
CONTRATOS	9	0A01818	6,925.00		0.00		0.00	
CONTRATOS	9	0A01818	6,988.00		0.00		0.00	
CONTRATOS	9	0A01818	7,041.90		792.00		699.90	
CONTRATOS	9	0A01818	7,336.00		0.00		0.00	
CONTRATOS	9	0A01818	7,374.00		0.00		0.00	
CONTRATOS	9	0A01818	8,227.00		0.00		0.00	
CONTRATOS	9	0A01818	8,540.00		0.00		0.00	
CONTRATOS	9	0A01818	8,827.00		0.00		0.00	
CONTRATOS	9	0A01818	9,437.00		0.00		0.00	
CONTRATOS	9	0A01818	9,468.00		0.00		0.00	
CONTRATOS	9	0A01818	10,046.00		0.00		0.00	
CONTRATOS	9	0A01818	11,306.00		0.00		0.00	
CONTRATOS	9	0A01818	11,307.76		0.00		0.00	
CONTRATOS	9	0A01818	11,517.00		0.00		0.00	
CONTRATOS	9	0A01818	12,500.00		0.00		0.00	
CONTRATOS	9	0A01818	12,578.00		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	9	0A01818	12,579.04		0.00		0.00	
CONTRATOS	9	0A01818	13,267.00		0.00		0.00	
CONTRATOS	9	0A01818	13,850.00		0.00		0.00	
CONTRATOS	9	0A01818	13,850.38		0.00		0.00	
CONTRATOS	9	0A01818	13,851.04		0.00		0.00	
CONTRATOS	9	0A01818	13,977.00		0.00		0.00	
CONTRATOS	9	0A01818	14,485.00		0.00		0.00	
CONTRATOS	9	0A01818	16,393.00		0.00		0.00	
CONTRATOS	9	0A01818	17,663.04		0.00		0.00	
CONTRATOS	9	0A01818	17,664.00		0.00		0.00	
CONTRATOS	9	0A01818	17,664.26		0.00		0.00	
CONTRATOS	9	0A01818	18,936.00		0.00		0.00	
CONTRATOS	9	0A01818	21,499.00		0.00		0.00	
CONTRATOS	9	0A01818	22,612.00		0.00		0.00	
CONTRATOS	9	0A01818	22,807.00		0.00		0.00	
CONTRATOS	9	0A01818	23,722.70		0.00		0.00	
CONTRATOS	9	0A01818	28,037.00		0.00		0.00	
CONTRATOS	9	0A01818	29,344.00		0.00		0.00	
CONTRATOS	9	0A01818	30,866.00		0.00		0.00	
CONTRATOS	9	A00005	11,306.00		0.00		0.00	
CONTRATOS	9	A00005	37,602.00		0.00		0.00	
CONTRATOS	9	A01806	3,024.32		0.00		0.00	
CONTRATOS	9	A01806	3,226.16		0.00		0.00	
CONTRATOS	9	A01806	12,153.00		0.00		0.00	
CONTRATOS	9	A01808	6,166.00		0.00		0.00	
CONTRATOS	9	A01808	8,826.00		0.00		0.00	
CONTRATOS	9	A01808	10,046.00		0.00		0.00	
CONTRATOS	9	A01808	11,306.00		0.00		0.00	
CONTRATOS	9	A01808	13,850.00		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	9	A01808	16,393.00		0.00		0.00	
CONTRATOS	9	A01808	18,936.00		0.00		0.00	
CONTRATOS	9	A01808	22,612.00		0.00		0.00	
CONTRATOS	9	A01808	29,344.00		0.00		0.00	
CONTRATOS	1	A10002	11,306.00		0.00		0.00	
CONTRATOS	1	A10002	11,307.76		0.00		0.00	
CONTRATOS	1	A10002	16,393.00		0.00		0.00	
CONTRATOS	9	AS0003	1,994.42		0.00		0.00	
CONTRATOS	9	AS0003	2,748.00		0.00		0.00	
CONTRATOS	9	AS0003	2,751.86		0.00		0.00	
CONTRATOS	9	AS0003	3,842.00		0.00		0.00	
CONTRATOS	9	AS0003	4,272.50		0.00		0.00	
CONTRATOS	9	AS0003	7,374.00		0.00		0.00	
CONTRATOS	9	AS0003	7,375.04		0.00		0.00	
CONTRATOS	9	AS0003	8,827.00		0.00		0.00	
CONTRATOS	9	AS0003	10,125.22		0.00		0.00	
CONTRATOS	9	AS0003	11,306.00		0.00		0.00	
CONTRATOS	9	AS0005	16,393.00		0.00		0.00	
CONTRATOS	9	CA11	1,994.42		0.00		0.00	
CONTRATOS	9	CA11	2,501.04		0.00		0.00	
CONTRATOS	9	CA11	2,748.00		0.00		0.00	
CONTRATOS	9	CA11	2,800.00		0.00		0.00	
CONTRATOS	9	CA11	2,890.22		0.00		0.00	
CONTRATOS	9	CA11	2,961.50		0.00		0.00	
CONTRATOS	9	CA11	2,961.56		0.00		0.00	
CONTRATOS	9	CA11	3,024.32		0.00		0.00	
CONTRATOS	9	CA11	3,025.50		0.00		0.00	
CONTRATOS	9	CA11	3,175.00		0.00		0.00	
CONTRATOS	9	CA11	3,226.16		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	9	CA11	3,226.50		0.00		0.00	
CONTRATOS	9	CA11	3,283.04		0.00		0.00	
CONTRATOS	9	CA11	3,876.00		0.00		0.00	
CONTRATOS	9	CA11	3,949.00		0.00		0.00	
CONTRATOS	9	CA11	4,028.00		0.00		0.00	
CONTRATOS	9	CA11	4,032.94		0.00		0.00	
CONTRATOS	9	CA11	4,047.00		0.00		0.00	
CONTRATOS	9	CA11	4,048.00		0.00		0.00	
CONTRATOS	9	CA11	4,131.22		0.00		0.00	
CONTRATOS	9	CA11	4,272.50		0.00		0.00	
CONTRATOS	9	CA11	4,625.50		0.00		0.00	
CONTRATOS	9	CA11	5,010.00		0.00		0.00	
CONTRATOS	9	CA11	5,941.00		0.00		0.00	
CONTRATOS	9	CA11	6,166.00		0.00		0.00	
CONTRATOS	9	CA11	6,925.00		0.00		0.00	
CONTRATOS	9	CF03803	2,213.50		0.00		0.00	
CONTRATOS	9	CF03803	2,593.02		0.00		0.00	
CONTRATOS	9	CF03803	2,748.00		0.00		0.00	
CONTRATOS	9	CF03803	3,024.32		0.00		0.00	
CONTRATOS	9	CF03803	4,384.50		0.00		0.00	
CONTRATOS	9	CF03803	5,010.00		0.00		0.00	
CONTRATOS	9	CF03803	6,166.00		0.00		0.00	
CONTRATOS	9	CF03803	8,827.00		0.00		0.00	
CONTRATOS	#N/A	CF03804	5,010.00		0.00		0.00	
CONTRATOS	9	CF06821	1,611.72		0.00		0.00	
CONTRATOS	9	CF06821	1,800.60		0.00		0.00	
CONTRATOS	9	CF06821	2,213.50		0.00		0.00	
CONTRATOS	9	CF06821	2,984.04		0.00		0.00	
CONTRATOS	9	CF06821	3,024.32		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	9	CF06829	1,357.76		0.00		0.00	
CONTRATOS	9	CF06829	1,587.56		0.00		0.00	
CONTRATOS	9	CF06829	3,024.32		0.00		0.00	
CONTRATOS	9	CF07806	3,025.10		0.00		0.00	
CONTRATOS	9	CF21859	8,827.00		0.00		0.00	
CONTRATOS	9	CF21859	11,942.00		0.00		0.00	
CONTRATOS	9	CF21859	13,850.00		0.00		0.00	
CONTRATOS	9	CF21859	15,237.08		0.00		0.00	
CONTRATOS	9	CF21859	16,393.00		0.00		0.00	
CONTRATOS	9	CF21859	23,461.00		0.00		0.00	
CONTRATOS	9	CF21859	28,037.00		0.00		0.00	
CONTRATOS	9	CF21859	31,960.00		0.00		0.00	
CONTRATOS	9	CF41006	33,260.00		9,327.00		7,689.00	
CONTRATOS	2	CF41010	11,306.00		0.00		0.00	
CONTRATOS	2	CF41015	28,179.90		0.00		0.00	
CONTRATOS	2	CF41015	22,504.80		8,073.00		3,447.90	
CONTRATOS	9	CF41018	5,048.84		0.00		0.00	
CONTRATOS	9	CF41066	3,546.72		0.00		0.00	
CONTRATOS	9	CF41066	8,828.70		0.00		0.00	
CONTRATOS	7	F00001	1,786.00		0.00		0.00	
CONTRATOS	7	F00001	1,993.50		0.00		0.00	
CONTRATOS	7	F00001	1,994.42		0.00		0.00	
CONTRATOS	7	F00001	2,070.00		0.00		0.00	
CONTRATOS	7	F00001	2,116.00		0.00		0.00	
CONTRATOS	7	F00001	2,116.16		0.00		0.00	
CONTRATOS	7	F00001	2,320.00		0.00		0.00	
CONTRATOS	7	F00001	2,526.00		0.00		0.00	
CONTRATOS	7	F00001	3,842.00		0.00		0.00	
CONTRATOS	7	F00001	4,413.50		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	7	F00001	4,570.50		0.00		0.00	
CONTRATOS	1	G00001	11,306.00		0.00		0.00	
CONTRATOS	1	G00001	16,393.00		0.00		0.00	
CONTRATOS	1	G00002	11,306.00		0.00		0.00	
CONTRATOS	1	G00003	9,683.52		0.00		0.00	
CONTRATOS	1	G00003	11,307.76		0.00		0.00	
CONTRATOS	1	G00004	11,306.00		0.00		0.00	
CONTRATOS	1	G00004	11,307.76		0.00		0.00	
CONTRATOS	1	G00004	16,393.00		0.00		0.00	
CONTRATOS	1	G00004	16,393.02		0.00		0.00	
CONTRATOS	1	G00004	26,911.34		0.00		0.00	
CONTRATOS	1	G00004	33,019.00		0.00		0.00	
CONTRATOS	1	G00004	33,316.00		0.00		0.00	
CONTRATOS	9	JDB	6,166.00		0.00		0.00	
CONTRATOS	9	JDB	7,374.00		0.00		0.00	
CONTRATOS	9	JDB	9,437.00		0.00		0.00	
CONTRATOS	9	JDB	9,802.00		0.00		0.00	
CONTRATOS	9	JDB	13,849.04		0.00		0.00	
CONTRATOS	9	JDB	13,850.00		0.00		0.00	
CONTRATOS	9	JDB	18,936.00		0.00		0.00	
CONTRATOS	9	JDB	21,499.00		0.00		0.00	
CONTRATOS	9	JDB	30,652.00		0.00		0.00	
CONTRATOS	9	JDB	37,601.04		0.00		0.00	
CONTRATOS	9	JDB	37,602.00		0.00		0.00	
CONTRATOS	1	M01004	11,306.00		0.00		0.00	
CONTRATOS	1	M01004	11,307.76		0.00		0.00	
CONTRATOS	1	M01004	16,393.00		0.00		0.00	
CONTRATOS	1	M01004	18,936.00		0.00		0.00	
CONTRATOS	1	M01004	19,000.00		0.00		0.00	



Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	1	M01004	20,976.00		0.00		0.00	
CONTRATOS	1	M01004	21,499.00		0.00		0.00	
CONTRATOS	1	M01004	22,612.00		0.00		0.00	
CONTRATOS	1	M01004	22,807.00		0.00		0.00	
CONTRATOS	1	M01004	27,725.04		0.00		0.00	
CONTRATOS	1	M01004	28,037.00		0.00		0.00	
CONTRATOS	3	M01005	8,828.70		0.00		0.00	
CONTRATOS	2	M01006	8,827.00		0.00		0.00	
CONTRATOS	2	M01006	8,828.70		0.00		0.00	
CONTRATOS	2	M01006	9,459.56		0.00		0.00	
CONTRATOS	2	M01006	11,306.00		0.00		0.00	
CONTRATOS	2	M01006	11,307.76		0.00		0.00	
CONTRATOS	2	M01006	13,850.00		0.00		0.00	
CONTRATOS	2	M01006	16,393.00		0.00		0.00	
CONTRATOS	2	M01006	17,664.00		0.00		0.00	
CONTRATOS	2	M01006	17,664.26		0.00		0.00	
CONTRATOS	2	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	2	M01006	8,826.06		0.00		0.00	
CONTRATOS	2	M01006	8,827.00		0.00		0.00	
CONTRATOS	2	M01006	9,683.52		0.00		0.00	
CONTRATOS	2	M01006	11,306.00		0.00		0.00	
CONTRATOS	2	M01006	11,561.00		0.00		0.00	
CONTRATOS	2	M01006	13,850.00		0.00		0.00	
CONTRATOS	2	M01006	13,851.04		0.00		0.00	
CONTRATOS	2	M01006	14,393.00		0.00		0.00	
CONTRATOS	2	M01006	16,393.00		0.00		0.00	
CONTRATOS	2	M01006	17,372.50		0.00		0.00	
CONTRATOS	2	M01006	22,444.80		5,866.80		5,703.00	
CONTRATOS	1	M01006	23,591.94		6,117.98		5,997.98	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	2	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	2	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	1	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	1	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	1	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	1	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	1	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	1	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	1	M01006	23,591.94		6,117.98		5,997.98	
CONTRATOS	2	M01008	8,827.00		0.00		0.00	
CONTRATOS	2	M01030	23,658.90		8,583.00		3,599.40	
CONTRATOS	6	M02001	2,748.00		0.00		0.00	
CONTRATOS	6	M02001	2,934.26		0.00		0.00	
CONTRATOS	6	M02001	3,024.32		0.00		0.00	
CONTRATOS	6	M02001	3,539.60		0.00		0.00	
CONTRATOS	6	M02001	3,585.18		0.00		0.00	
CONTRATOS	6	M02001	3,842.00		0.00		0.00	
CONTRATOS	6	M02001	4,000.00		0.00		0.00	
CONTRATOS	6	M02001	4,032.94		0.00		0.00	
CONTRATOS	6	M02001	5,010.00		0.00		0.00	
CONTRATOS	6	M02001	5,048.84		0.00		0.00	
CONTRATOS	6	M02001	6,166.00		0.00		0.00	
CONTRATOS	6	M02001	7,071.00		0.00		0.00	
CONTRATOS	6	M02001	8,827.00		0.00		0.00	
CONTRATOS	6	M02001	10,798.00		0.00		0.00	
CONTRATOS	6	M02001	11,942.00		0.00		0.00	
CONTRATOS	6	M02003	3,024.32		0.00		0.00	
CONTRATOS	6	M02003	4,032.94		0.00		0.00	
CONTRATOS	6	M02003	5,010.00		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	6	M02003	11,294.10		2,933.10		1,413.00	
CONTRATOS	6	M02003	10,772.98		2,796.98		1,347.00	
CONTRATOS	6	M02003	3,842.00		0.00		0.00	
CONTRATOS	6	M02003	4,033.52		0.00		0.00	
CONTRATOS	6	M02003	10,229.70		2,652.00		1,288.80	
CONTRATOS	6	M02006	3,024.00		0.00		0.00	
CONTRATOS	6	M02006	3,024.32		0.00		0.00	
CONTRATOS	6	M02006	3,842.00		0.00		0.00	
CONTRATOS	6	M02006	4,032.94		0.00		0.00	
CONTRATOS	6	M02006	5,048.84		0.00		0.00	
CONTRATOS	6	M02006	5,232.00		0.00		0.00	
CONTRATOS	6	M02006	6,167.04		0.00		0.00	
CONTRATOS	6	M02006	6,420.64		0.00		0.00	
CONTRATOS	6	M02006	11,637.00		3,131.10		1,338.00	
CONTRATOS	6	M02006	11,100.96		2,987.00		1,275.98	
CONTRATOS	6	M02006	3,842.00		0.00		0.00	
CONTRATOS	6	M02006	5,169.00		0.00		0.00	
CONTRATOS	6	M02006	5,200.00		0.00		0.00	
CONTRATOS	6	M02006	5,231.04		0.00		0.00	
CONTRATOS	6	M02006	5,234.00		0.00		0.00	
CONTRATOS	6	M02006	10,562.70		2,800.80		1,254.00	
CONTRATOS	7	M02015	5,000.00		0.00		0.00	
CONTRATOS	7	M02015	5,010.00		0.00		0.00	
CONTRATOS	7	M02015	5,048.84		0.00		0.00	
CONTRATOS	7	M02015	6,166.00		0.00		0.00	
CONTRATOS	7	M02015	8,827.00		0.00		0.00	
CONTRATOS	7	M02015	10,000.00		0.00		0.00	
CONTRATOS	7	M02015	12,578.00		0.00		0.00	
CONTRATOS	7	M02015	12,852.84		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	7	M02015	37,602.00		0.00		0.00	
CONTRATOS	7	M02029	2,748.00		0.00		0.00	
CONTRATOS	5	M02034	1,993.50		0.00		0.00	
CONTRATOS	5	M02034	1,994.42		0.00		0.00	
CONTRATOS	5	M02034	1,999.50		0.00		0.00	
CONTRATOS	5	M02034	2,014.50		0.00		0.00	
CONTRATOS	5	M02034	2,135.50		0.00		0.00	
CONTRATOS	5	M02034	2,418.50		0.00		0.00	
CONTRATOS	5	M02034	2,520.66		0.00		0.00	
CONTRATOS	5	M02034	2,526.00		0.00		0.00	
CONTRATOS	5	M02034	2,748.00		0.00		0.00	
CONTRATOS	5	M02034	2,753.04		0.00		0.00	
CONTRATOS	5	M02034	2,961.50		0.00		0.00	
CONTRATOS	5	M02034	3,006.00		0.00		0.00	
CONTRATOS	5	M02034	3,023.50		0.00		0.00	
CONTRATOS	5	M02034	3,842.00		0.00		0.00	
CONTRATOS	5	M02034	4,047.00		0.00		0.00	
CONTRATOS	5	M02034	4,413.50		0.00		0.00	
CONTRATOS	5	M02034	4,570.50		0.00		0.00	
CONTRATOS	5	M02034	5,000.00		0.00		0.00	
CONTRATOS	5	M02034	5,010.00		0.00		0.00	
CONTRATOS	5	M02034	6,028.50		0.00		0.00	
CONTRATOS	5	M02034	8,827.00		0.00		0.00	
CONTRATOS	5	M02034	10,828.00		0.00		0.00	
CONTRATOS	5	M02034	12,578.00		0.00		0.00	
CONTRATOS	5	M02035	2,015.24		0.00		0.00	
CONTRATOS	5	M02035	2,294.00		0.00		0.00	
CONTRATOS	5	M02035	2,519.88		0.00		0.00	
CONTRATOS	5	M02035	2,748.00		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	5	M02035	2,751.86		0.00		0.00	
CONTRATOS	5	M02035	2,848.50		0.00		0.00	
CONTRATOS	5	M02035	3,023.50		0.00		0.00	
CONTRATOS	5	M02035	3,024.30		0.00		0.00	
CONTRATOS	5	M02035	3,024.32		0.00		0.00	
CONTRATOS	5	M02035	3,842.00		0.00		0.00	
CONTRATOS	5	M02035	4,000.00		0.00		0.00	
CONTRATOS	5	M02035	5,010.00		0.00		0.00	
CONTRATOS	5	M02035	7,870.00		0.00		0.00	
CONTRATOS	5	M02036	12,693.98		3,354.00		2,937.00	
CONTRATOS	5	M02036	5,010.00		0.00		0.00	
CONTRATOS	5	M02036	11,638.80		3,054.00		2,598.00	
CONTRATOS	7	M02040	3,282.00		0.00		0.00	
CONTRATOS	7	M02040	3,831.58		0.00		0.00	
CONTRATOS	7	M02040	3,842.00		0.00		0.00	
CONTRATOS	7	M02040	4,032.94		0.00		0.00	
CONTRATOS	7	M02040	5,169.00		0.00		0.00	
CONTRATOS	7	M02040	5,232.00		0.00		0.00	
CONTRATOS	7	M02040	5,234.00		0.00		0.00	
CONTRATOS	7	M02040	6,166.00		0.00		0.00	
CONTRATOS	7	M02040	6,167.04		0.00		0.00	
CONTRATOS	7	M02040	8,949.00		0.00		0.00	
CONTRATOS	7	M02040	10,000.00		0.00		0.00	
CONTRATOS	7	M02040	12,578.00		0.00		0.00	
CONTRATOS	3	M02045	5,010.00		0.00		0.00	
CONTRATOS	3	M02045	8,827.00		0.00		0.00	
CONTRATOS	3	M02045	8,828.70		0.00		0.00	
CONTRATOS	3	M02045	10,046.00		0.00		0.00	
CONTRATOS	7	M02047	201.18		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	7	M02047	1,754.00		0.00		0.00	
CONTRATOS	7	M02047	1,994.42		0.00		0.00	
CONTRATOS	7	M02047	2,106.50		0.00		0.00	
CONTRATOS	7	M02047	2,318.02		0.00		0.00	
CONTRATOS	7	M02047	2,519.88		0.00		0.00	
CONTRATOS	7	M02047	2,748.00		0.00		0.00	
CONTRATOS	7	M02047	3,000.00		0.00		0.00	
CONTRATOS	7	M02047	3,842.00		0.00		0.00	
CONTRATOS	7	M02047	5,010.00		0.00		0.00	
CONTRATOS	7	M02049	5,717.00		0.00		0.00	
CONTRATOS	7	M02049	8,827.00		0.00		0.00	
CONTRATOS	7	M02049	11,000.00		0.00		0.00	
CONTRATOS	7	M02049	11,306.00		0.00		0.00	
CONTRATOS	7	M02049	12,500.00		0.00		0.00	
CONTRATOS	7	M02049	12,578.00		0.00		0.00	
CONTRATOS	7	M02049	14,485.00		0.00		0.00	
CONTRATOS	7	M02049	15,332.00		0.00		0.00	
CONTRATOS	7	M02059	6,350.10		600.00		600.00	
CONTRATOS	9	M02060	13,681.98		5,511.98		1,463.00	
CONTRATOS	7	M03004	3,282.00		0.00		0.00	
CONTRATOS	7	M03004	3,402.42		0.00		0.00	
CONTRATOS	7	M03004	6,166.00		0.00		0.00	
CONTRATOS	7	M03004	8,033.00		0.00		0.00	
CONTRATOS	7	M03004	8,827.00		0.00		0.00	
CONTRATOS	7	M03004	13,851.04		0.00		0.00	
CONTRATOS	9	M03005	201.50		0.00		0.00	
CONTRATOS	9	M03005	2,213.50		0.00		0.00	
CONTRATOS	9	M03005	2,427.00		0.00		0.00	
CONTRATOS	9	M03005	2,748.00		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	9	M03025	6,390.90		441.00		699.90	
CONTRATOS	9	M03025	6,350.00		600.00		600.00	
CONTRATOS	9	M03025	6,350.00		600.00		600.00	
CONTRATOS	9	M03025	6,350.00		600.00		600.00	
CONTRATOS	9	M03025	6,350.00		600.00		600.00	
CONTRATOS	7	M03025	6,350.00		600.00		600.00	
CONTRATOS	9	M03025	6,350.00		600.00		600.00	
CONTRATOS	9	M03025	6,350.00		600.00		600.00	
CONTRATOS	1	M04008	11,166.00		0.00		0.00	
CONTRATOS	1	M04008	11,306.00		0.00		0.00	
CONTRATOS	1	M04008	11,307.76		0.00		0.00	
CONTRATOS	2	MV1006	24,728.10		6,413.10		6,287.10	
CONTRATOS	5	MV2036	13,305.90		3,516.00		3,078.00	
CONTRATOS	9	RE00001	1,679.00		0.00		0.00	
CONTRATOS	9	RE00001	2,526.00		0.00		0.00	
CONTRATOS	9	RE00001	2,748.00		0.00		0.00	
CONTRATOS	9	RE00001	3,000.84		0.00		0.00	
CONTRATOS	9	S01806	2,106.50		0.00		0.00	
CONTRATOS	9	S01806	2,519.88		0.00		0.00	
CONTRATOS	9	S01806	2,748.00		0.00		0.00	
CONTRATOS	9	S01806	3,842.00		0.00		0.00	
CONTRATOS	9	S01806	5,010.00		0.00		0.00	
CONTRATOS	1	T000001	11,306.00		0.00		0.00	
CONTRATOS	5	V000001	1,893.00		0.00		0.00	
CONTRATOS	5	V000001	1,904.36		0.00		0.00	
CONTRATOS	5	V000001	1,993.50		0.00		0.00	
CONTRATOS	5	V000001	1,999.50		0.00		0.00	
CONTRATOS	5	V000001	2,014.50		0.00		0.00	
CONTRATOS	5	V000001	2,748.00		0.00		0.00	

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CONTRATOS	5	V000001	3,025.50		0.00		0.00	
CONTRATOS	5	V000001	3,083.00		0.00		0.00	
CONTRATOS	5	V000001	3,842.00		0.00		0.00	
CONTRATOS	5	V000001	5,010.00		0.00		0.00	
<b>M MEDICA</b>	<b>01 MEDICA</b>							
M MEDICA	006	MEDICO GENERAL "A"	13,579.00	15,022.00	7,671.00	8,390.00	6,855.00	7,556.00
M MEDICA	02 PARAMEDICA							
M MEDICA	003	TECNICO LABORATORIS	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	006	TECNICO RADIOLOGO C	8,186.00	9,016.00	3,524.00	3,938.00	1,578.00	1,684.00
M MEDICA	015	PSICOLOGO CLINICO	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
M MEDICA	036	AUXILIAR DE ENFERMER	7,531.00	8,443.00	3,842.00	4,423.00	3,268.00	3,872.00
M MEDICA	042	TECNICO EN ODONTOLO	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	050	TECNICO EN NUTRICION	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
M MEDICA	082	AUXILIAR DE ENFERMER	8,241.00	9,093.00	4,201.00	5,149.00	3,416.00	3,789.00
M MEDICA	03 AFINES							
M MEDICA	025	APOYO ADMINISTRATIVO	6,770.00	7,045.00	571.00	921.00	1,200.00	1,200.00
CF CONFIANZA	40 ADMINISTRATIVA AFIN							
CF CONFIANZA	001	SOPORTE ADMINISTRAT	9,047.00	9,869.00	9,184.00	10,046.00	2,442.00	2,930.00
CF CONFIANZA	002	SOPORTE ADMINISTRAT	7,985.00	8,800.00	9,387.00	9,924.00	1,747.00	2,056.00
CF CONFIANZA	003	SOPORTE ADMINISTRAT	7,606.00	8,773.00	6,745.00	7,210.00	1,733.00	1,915.00
CF CONFIANZA	004	SOPORTE ADMINISTRAT	7,251.00	8,046.00	5,387.00	5,949.00	1,628.00	1,756.00
M MEDICA	02 PARAMEDICA							
M MEDICA	015	PSICOLOGO CLINICO	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
M MEDICA	01 MEDICA							
M MEDICA	002	MEDICO ESPECIALISTA	15,741.00	17,417.00	11,211.00	12,052.00	6,363.00	7,257.00
M MEDICA	003	MEDICO GENERAL EN A	13,579.00	15,022.00	10,354.00	11,438.00	4,172.00	4,508.00
M MEDICA	004	MEDICO ESPECIALISTA	15,741.00	17,417.00	7,351.00	9,200.00	10,223.00	10,109.00
M MEDICA	005	CIRUJANO DENTISTA ES	15,363.00	17,041.00	7,992.00	9,235.00	9,746.00	10,147.00
M MEDICA	006	MEDICO GENERAL "A"	13,579.00	15,022.00	7,671.00	8,390.00	6,855.00	7,556.00
M MEDICA	007	CIRUJANO DENTISTA "A"	13,028.00	14,369.00	7,002.00	7,655.00	6,605.00	7,356.00
M MEDICA	008	MEDICO GENERAL "B"	14,159.00	15,529.00	7,927.00	8,867.00	7,748.00	8,546.00



Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
M MEDICA	009	MEDICO GENERAL "C"	15,363.00	17,041.00	7,992.00	9,235.00	9,628.00	10,147.00
M MEDICA	010	MEDICO ESPECIALISTA	16,357.00	18,401.00	7,740.00	9,162.00	10,894.00	11,077.00
M MEDICA	011	MEDICO ESPECIALISTA	18,765.00	20,720.00	9,210.00	10,052.00	10,529.00	11,753.00
M MEDICA	012	CIRUJANO MAXILO FACI	15,741.00	17,417.00	7,351.00	9,009.00	10,223.00	10,300.00
M MEDICA	014	CIRUJANO DENTISTA "B"	13,553.00	15,057.00	7,247.00	7,808.00	7,559.00	7,439.00
M MEDICA	015	CIRUJANO DENTISTA "C"	14,232.00	15,837.00	8,480.00	9,141.00	6,967.00	7,834.00
M MEDICA	016	FISICO MEDICO	18,765.00	20,720.00	9,210.00	10,052.00	10,529.00	11,753.00
M MEDICA	02 PARAMEDICA							
M MEDICA	001	QUIMICO "A"	12,435.00	13,822.00	7,310.00	7,929.00	4,607.00	5,232.00
M MEDICA	002	BIOLOGO "A"	12,435.00	13,822.00	7,310.00	7,929.00	4,607.00	5,232.00
M MEDICA	003	TECNICO LABORATORIS	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	004	TECNICO LABORATORIS	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	005	AUX. DE LABORATORIO	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
M MEDICA	006	TECNICO RADIOLOGO C	8,186.00	9,016.00	3,524.00	3,938.00	1,578.00	1,684.00
M MEDICA	007	TECNICO EN ELECTROD	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	008	SUPERVISOR DE MANUF	10,433.00	11,537.00	4,363.00	4,822.00	1,793.00	1,979.00
M MEDICA	009	TECNICO DE PROTESIS	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	010	SUPERVISOR DE TERAP	8,359.00	8,844.00	4,195.00	4,643.00	2,784.00	3,459.00
M MEDICA	011	TERAPISTA ESPECIALIZ	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
M MEDICA	012	TERAPISTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	013	TECNICO PROTESISTA Y	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	014	TECNICO EN OPTOMETR	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	015	PSICOLOGO CLINICO	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
M MEDICA	016	CITOTECNOLOGO "A"	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	017	TECNICO DE LAB. DE OF	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	018	TECNICO ANESTESISTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	019	TECNICO HISTOPATOLC	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	020	ESPEC. EN PROD. CONT	14,056.00	15,491.00	8,307.00	9,100.00	6,876.00	7,040.00
M MEDICA	021	SUPERVISOR EN PROD.	13,028.00	14,369.00	7,309.00	8,012.00	6,299.00	7,000.00
M MEDICA	022	PROD. CONTROLADOR E	12,435.00	13,822.00	7,310.00	7,929.00	4,607.00	5,232.00
M MEDICA	023	TECNICO ESPECIALISTA	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
M MEDICA	024	TECNICO EN BIOLOGICO	8,111.00	8,979.00	3,434.00	3,796.00	1,516.00	1,649.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
M MEDICA	025	ENFERMERA ESPECIALI	13,396.00	14,743.00	6,050.00	7,022.00	6,501.00	6,891.00
M MEDICA	029	PARAMEDICO EN AREA	9,943.00	10,984.00	4,583.00	5,188.00	1,646.00	1,825.00
M MEDICA	030	ENFERMERA ESPECIALI	13,743.00	15,117.00	6,963.00	7,570.00	6,620.00	7,520.00
M MEDICA	031	ENFERMERA JEFE DE S	13,743.00	15,117.00	6,963.00	7,570.00	6,620.00	7,520.00
M MEDICA	032	COORD. DE ENSEÑANZA	13,169.00	14,609.00	6,944.00	7,667.00	7,108.00	7,778.00
M MEDICA	034	ENFERMERA ESPECIALI	9,621.00	10,625.00	5,101.00	5,630.00	4,074.00	4,501.00
M MEDICA	035	ENFERMERA GENERAL	8,719.00	9,615.00	4,950.00	5,811.00	3,459.00	3,827.00
M MEDICA	036	AUXILIAR DE ENFERMER	7,531.00	8,443.00	3,842.00	4,423.00	3,268.00	3,872.00
M MEDICA	037	SUBJEFE DE FARMACIA	10,433.00	11,537.00	4,363.00	4,822.00	1,793.00	1,979.00
M MEDICA	038	OFICIAL Y/O PREP. DES	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	040	TRABAJADORA SOCIAL	8,359.00	8,844.00	3,983.00	4,637.00	2,997.00	3,466.00
M MEDICA	041	TECNICO GERICULTISTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	042	TECNICO EN ODONTOLO	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	043	IATROTECNICO	9,105.00	10,209.00	4,158.00	4,486.00	1,378.00	1,469.00
M MEDICA	044	SUBJEFE DE DIETETICA	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
M MEDICA	045	DIETISTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	046	COCINERO JEFE DE HO	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
M MEDICA	047	COCINERO EN HOSPITA	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
M MEDICA	048	AUX. DE COCINA EN HO	6,620.00	6,998.00	2,105.00	2,706.00	1,200.00	1,200.00
M MEDICA	049	NUTRICIONISTA	10,735.00	11,860.00	4,804.00	5,438.00	2,774.00	3,057.00
M MEDICA	050	TECNICO EN NUTRICION	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
M MEDICA	051	ECONOMO	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
M MEDICA	054	JEFE DE BRIGADA EN P	6,995.00	7,728.00	3,082.00	3,483.00	1,200.00	1,200.00
M MEDICA	055	JEFE DE SECTOR EN PR	7,531.00	8,310.00	3,198.00	3,555.00	1,399.00	1,534.00
M MEDICA	056	JEFE DE DISTRITO EN P	7,736.00	8,553.00	3,289.00	3,636.00	1,475.00	1,622.00
M MEDICA	057	JEFE DE ESTADISTICA Y	7,736.00	8,553.00	3,289.00	3,636.00	1,475.00	1,622.00
M MEDICA	058	TECNICO EN ESTADISTI	7,531.00	8,310.00	3,198.00	3,555.00	1,399.00	1,534.00
M MEDICA	059	AUX. DE ESTADISTICA Y	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
M MEDICA	060	JEFE DE ADMINISION	7,736.00	8,553.00	3,289.00	3,636.00	1,475.00	1,622.00
M MEDICA	061	AUXILIAR DE ADMISION	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
M MEDICA	062	PSICOLOGO ESPECIALIZ	12,893.00	14,335.00	8,103.00	8,787.00	3,605.00	4,054.00
M MEDICA	063	AYUDANTE DE AUTOPSI	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
M MEDICA	064	AUXILIAR TECNICO DE D	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
M MEDICA	065	MASAJISTA	6,620.00	6,998.00	2,105.00	2,706.00	1,200.00	1,200.00
M MEDICA	066	TECNICO EN TRABAJO S	7,718.00	8,553.00	3,044.00	3,359.00	2,118.00	2,304.00
M MEDICA	067	OPERADOR CLINICO DE	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
M MEDICA	068	TECNICO EN ATENCION	8,596.00	9,575.00	3,801.00	4,216.00	1,441.00	1,499.00
M MEDICA	069	TECNICO EN SALUD EN	7,531.00	8,310.00	3,198.00	3,555.00	1,399.00	1,534.00
M MEDICA	072	SUPERVISORA DE TRAB	8,719.00	9,615.00	4,949.00	5,810.00	3,527.00	3,898.00
M MEDICA	073	TECNICO EN PROGRAM	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
M MEDICA	074	LABORATORISTA "A"	8,186.00	9,016.00	3,524.00	3,938.00	1,578.00	1,684.00
M MEDICA	075	INHALOTERAPETUTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	076	AUXILIAR DE PROTESIS	7,531.00	8,310.00	3,198.00	3,555.00	1,399.00	1,534.00
M MEDICA	077	QUIMICO JEFE DE SECC	13,881.00	15,145.00	8,061.00	8,867.00	6,859.00	6,439.00
M MEDICA	078	PROFESIONAL EN COMU	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
M MEDICA	079	TECNICO EN SANEAMIE	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	080	TECNICO EN VERIFICAC	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	081	ENFERMERA GENERAL	9,268.00	10,241.00	5,101.00	5,686.00	4,060.00	4,490.00
M MEDICA	082	AUXILIAR DE ENFERMER	8,241.00	9,093.00	4,201.00	5,149.00	3,416.00	3,789.00
M MEDICA	083	ENFERMERA GENERAL	8,719.00	9,615.00	4,950.00	5,811.00	3,459.00	3,827.00
M MEDICA	084	SUPERVISORA DE TRAB	11,210.00	12,429.00	5,229.00	5,741.00	3,449.00	3,798.00
M MEDICA	085	TRABAJADORA SOCIAL	8,435.00	9,235.00	4,714.00	5,101.00	3,623.00	3,822.00
M MEDICA	086	TECNICO EN TRABAJO S	7,763.00	8,569.00	3,649.00	4,216.00	2,425.00	2,508.00
M MEDICA	087	ENFERMERA ESPECIALI	10,241.00	11,300.00	6,416.00	7,085.00	4,160.00	4,618.00
M MEDICA	088	QUIMICO "B"	13,028.00	14,369.00	7,309.00	8,012.00	6,299.00	7,000.00
M MEDICA	089	QUIMICO "C"	13,553.00	15,057.00	7,798.00	8,458.00	7,008.00	6,789.00
M MEDICA	090	QUIMICO JEFE DE SECC	14,056.00	15,491.00	8,307.00	9,100.00	6,876.00	7,040.00
M MEDICA	091	QUIMICO JEFE DE SECC	14,232.00	15,837.00	8,553.00	9,333.00	6,893.00	7,642.00
M MEDICA	092	BIOLOGO "B"	13,028.00	14,369.00	7,309.00	8,012.00	6,299.00	7,000.00
M MEDICA	093	BIOLOGO "C"	13,553.00	15,057.00	7,798.00	8,458.00	7,008.00	6,789.00
M MEDICA	094	LABORATORISTA "B"	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
M MEDICA	095	TECNICO LABORATORIS	8,111.00	8,979.00	3,434.00	3,796.00	1,516.00	1,649.00
M MEDICA	096	AUX. DE LABORATORIO	6,995.00	7,728.00	3,082.00	3,483.00	1,200.00	1,200.00
M MEDICA	097	CITOTECNOLOGO "B"	8,111.00	8,979.00	3,434.00	3,796.00	1,516.00	1,649.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
M MEDICA	098	MICROSCOPISTA DX. PA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	100	PASANTE DE PSICOLOG	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
M MEDICA	101	PASANTE DE LICENCIAT	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
M MEDICA	105	ENFERMERA GENERAL	11,659.00	12,893.00	5,827.00	6,435.00	4,587.00	5,046.00
M MEDICA	106	ENFERMERA GENERAL	12,371.00	13,649.00	5,861.00	6,522.00	5,084.00	5,595.00
M MEDICA	107	ENFERMERA ESPECIALI	12,893.00	14,335.00	5,949.00	6,389.00	5,286.00	5,812.00
M MEDICA	108	ENFERMERA ESPECIALI	13,396.00	14,743.00	6,050.00	7,276.00	6,501.00	6,637.00
M MEDICA	109	TERAPISTA PROFESION	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
M MEDICA	110	PROFESIONAL EN TRAB	10,913.00	12,103.00	4,953.00	5,441.00	4,023.00	4,425.00
M MEDICA	111	PROFESIONAL EN TRAB	11,143.00	12,256.00	4,867.00	5,354.00	4,960.00	5,457.00
M MEDICA	112	SUPERVISORA PROFES	11,452.00	12,595.00	5,575.00	6,132.00	4,625.00	5,084.00
M MEDICA	113	SUPERVISORA PROFES	12,243.00	13,467.00	5,966.00	6,560.00	4,949.00	5,442.00
M MEDICA	114	TANATOLOGO	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
M MEDICA	115	LICENCIADO EN CIENCIA	10,735.00	11,860.00	4,804.00	5,438.00	2,774.00	3,057.00
M MEDICA	116	MAESTRO EN CIENCIAS	11,714.00	12,938.00	5,399.00	6,109.00	2,988.00	3,272.00
M MEDICA	117	PARTERA ASISTENCIAL	7,739.00	8,550.00	3,263.00	3,610.00	1,633.00	1,926.00
M MEDICA	118	LICENCIADO EN SALUD	8,550.00	9,429.00	4,855.00	5,699.00	3,459.00	3,873.00
M MEDICA	119	COORDINADOR DE TRA	13,382.00	14,801.00	7,220.00	7,892.00	7,018.00	7,892.00
M MEDICA	03 AFINES							
M MEDICA	001	INGENIERO BIOMEDICO	12,893.00	14,335.00	8,103.00	8,787.00	3,605.00	4,054.00
M MEDICA	002	VETERINARIO "A"	12,435.00	13,822.00	7,310.00	7,929.00	4,607.00	5,232.00
M MEDICA	003	TECNICO PUERICULTOR	6,995.00	7,728.00	3,082.00	3,483.00	1,200.00	1,200.00
M MEDICA	004	PROMOTOR EN SALUD	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	005	AFANADORA	6,620.00	6,998.00	2,105.00	2,706.00	1,200.00	1,200.00
M MEDICA	006	CAMILLERO	6,620.00	6,998.00	2,105.00	2,706.00	1,200.00	1,200.00
M MEDICA	007	FISICO EN HOSPITAL	12,893.00	14,335.00	8,103.00	8,787.00	3,605.00	4,054.00
M MEDICA	008	EDUCADORA EN AREA N	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
M MEDICA	009	VETERINARIO "B"	13,028.00	14,369.00	7,309.00	8,012.00	6,299.00	7,000.00
M MEDICA	010	VETERINARIO "C"	13,553.00	15,057.00	7,798.00	8,458.00	7,008.00	6,789.00
M MEDICA	011	LAVANDERA EN HOSPIT	6,620.00	6,998.00	1,311.00	1,708.00	1,200.00	1,200.00
M MEDICA	012	OPERADOR DE CALDER	6,620.00	6,998.00	1,311.00	1,708.00	1,200.00	1,200.00
M MEDICA	013	TECNICO OPERADOR DE	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00

**Entidad Federativa: COAHUILA**  
**Período: PRIMER TRIMESTRE 2016**  
**TABULADOR**

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
M MEDICA	018	APOYO ADMINISTRATIVO	7,270.00	7,640.00	2,701.00	3,377.00	1,257.00	1,299.00
M MEDICA	019	APOYO ADMINISTRATIVO	6,995.00	7,345.00	2,182.00	2,623.00	1,200.00	1,200.00
M MEDICA	020	APOYO ADMINISTRATIVO	6,945.00	7,290.00	1,818.00	2,286.00	1,200.00	1,200.00
M MEDICA	021	APOYO ADMINISTRATIVO	6,920.00	7,240.00	1,299.00	1,403.00	1,200.00	1,200.00
M MEDICA	022	APOYO ADMINISTRATIVO	6,895.00	7,190.00	987.00	1,091.00	1,200.00	1,200.00
M MEDICA	023	APOYO ADMINISTRATIVO	6,870.00	7,145.00	701.00	1,039.00	1,200.00	1,200.00
M MEDICA	024	APOYO ADMINISTRATIVO	6,820.00	7,095.00	608.00	935.00	1,200.00	1,200.00
M MEDICA	025	APOYO ADMINISTRATIVO	6,770.00	7,045.00	571.00	921.00	1,200.00	1,200.00
CF CONFIANZA	40 ADMINISTRATIVA AFIN							
CF CONFIANZA	001	SOPORTE ADMINISTRATIVO	9,047.00	9,869.00	9,184.00	10,046.00	2,442.00	2,930.00
CF CONFIANZA	002	SOPORTE ADMINISTRATIVO	7,985.00	8,800.00	9,387.00	9,924.00	1,747.00	2,056.00
CF CONFIANZA	003	SOPORTE ADMINISTRATIVO	7,606.00	8,773.00	6,745.00	7,210.00	1,733.00	1,915.00
CF CONFIANZA	004	SOPORTE ADMINISTRATIVO	7,251.00	8,046.00	5,387.00	5,949.00	1,628.00	1,756.00
CF CONFIANZA	41 MEDICA							
CF CONFIANZA	001	JEFE DE UNIDAD DE ATENCION	16,270.00	18,303.00	7,699.00	9,113.00	10,837.00	11,018.00
CF CONFIANZA	002	JEFE DE UNIDAD DE ATENCION	16,882.00	18,759.00	10,769.00	11,430.00	8,548.00	9,794.00
CF CONFIANZA	003	JEFE DE UNIDAD DE ATENCION	17,867.00	19,734.00	10,891.00	11,300.00	7,840.00	9,419.00
CF CONFIANZA	004	JEFE DE UNIDAD DE ATENCION	18,666.00	20,610.00	9,738.00	10,278.00	9,896.00	11,406.00
CF CONFIANZA	006	SUBDIRECTOR MEDICO	19,059.00	21,101.00	10,959.00	12,118.00	9,088.00	9,990.00
CF CONFIANZA	007	SUBDIRECTOR MEDICO	20,788.00	22,967.00	11,163.00	12,253.00	10,724.00	11,933.00
CF CONFIANZA	008	SUBDIRECTOR MEDICO	23,831.00	26,044.00	14,473.00	15,819.00	14,748.00	16,120.00
CF CONFIANZA	009	SUBDIRECTOR MEDICO	23,831.00	26,044.00	14,473.00	15,819.00	14,748.00	16,120.00
CF CONFIANZA	010	SUBDIRECTOR MEDICO	26,560.00	29,222.00	14,908.00	18,257.00	13,596.00	13,417.00
CF CONFIANZA	011	ASISTENTE DE LA DIRECCION	16,270.00	18,303.00	7,699.00	9,113.00	10,837.00	11,018.00
CF CONFIANZA	012	JEFE DE DIVISION	20,788.00	22,967.00	11,163.00	12,253.00	10,724.00	11,933.00
CF CONFIANZA	013	JEFE DE SERVICIOS	19,059.00	21,101.00	10,959.00	12,118.00	9,088.00	9,990.00
CF CONFIANZA	014	JEFE DE UNIDAD EN HOMOCIDIOS	17,867.00	19,734.00	10,891.00	11,300.00	7,840.00	9,419.00
CF CONFIANZA	015	COORD. MEDICO EN ATENCION	13,506.00	14,942.00	10,299.00	11,350.00	4,150.00	4,511.00
CF CONFIANZA	016	COORD. MEDICO EN ATENCION	13,100.00	14,531.00	9,247.00	10,221.00	4,730.00	5,142.00
CF CONFIANZA	017	JEFE DE LABORATORIO	14,061.00	15,624.00	10,783.00	11,913.00	3,555.00	3,778.00
CF CONFIANZA	018	JEFE DE LABORATORIO	14,115.00	15,481.00	10,570.00	11,299.00	4,991.00	5,992.00
CF CONFIANZA	022	JEFE DE PSICOLOGIA CLINICA	12,901.00	14,369.00	6,695.00	7,210.00	5,235.00	5,874.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CF CONFIANZA	023	JEFE DE ENFERMERAS	13,100.00	14,531.00	6,907.00	7,626.00	7,070.00	7,736.00
CF CONFIANZA	024	JEFE DE ENFERMERAS	14,182.00	15,480.00	7,924.00	8,995.00	7,302.00	7,726.00
CF CONFIANZA	025	JEFE DE ENFERMERAS	14,717.00	16,113.00	8,221.00	9,523.00	7,577.00	7,987.00
CF CONFIANZA	026	JEFE DE ENFERMERAS	15,307.00	16,649.00	8,551.00	9,518.00	7,877.00	8,554.00
CF CONFIANZA	027	JEFE DE ENFERMERAS	15,919.00	17,369.00	8,895.00	10,400.00	8,195.00	8,132.00
CF CONFIANZA	028	JEFE DE ENFERMERAS	16,556.00	18,106.00	7,644.00	8,880.00	10,157.00	10,328.00
CF CONFIANZA	030	JEFE DE REGISTROS HC	8,177.00	9,016.00	3,574.00	3,986.00	2,013.00	2,206.00
CF CONFIANZA	031	JEFE DE FARMACIA	12,369.00	13,748.00	7,271.00	7,887.00	4,582.00	5,205.00
CF CONFIANZA	032	JEFE DE DIETETICA	8,177.00	9,016.00	3,574.00	3,986.00	2,013.00	2,206.00
CF CONFIANZA	036	INSPECTOR O DICTAMIN	10,898.00	12,064.00	4,539.00	5,019.00	1,857.00	2,188.00
CF CONFIANZA	037	SUPERV.DE INSPEC. O D	11,109.00	12,329.00	4,628.00	5,136.00	1,891.00	2,098.00
CF CONFIANZA	038	SUPERV. DE ACCION CC	8,192.00	9,035.00	3,644.00	4,111.00	1,858.00	1,970.00
CF CONFIANZA	039	COORD. MUNICIPAL	16,882.00	18,759.00	13,618.00	15,633.00	5,699.00	5,513.00
CF CONFIANZA	040	SUPERV. MEDICO EN AF	15,281.00	16,951.00	10,163.00	11,645.00	5,927.00	6,055.00
CF CONFIANZA	041	INVESTIGADOR EN CIEN	15,799.00	17,470.00	7,116.00	8,346.00	10,589.00	11,118.00
CF CONFIANZA	042	INVESTIGADOR EN CIEN	18,468.00	18,808.00	7,661.00	9,715.00	8,846.00	10,096.00
CF CONFIANZA	043	INVESTIGADOR EN CIEN	20,015.00	21,753.00	8,794.00	10,034.00	9,676.00	10,715.00
CF CONFIANZA	044	INVESTIGADOR EN CIEN	13,163.00	14,602.00	6,941.00	7,831.00	7,104.00	7,606.00
CF CONFIANZA	045	INVESTIGADOR EN CIEN	14,153.00	15,522.00	7,923.00	8,863.00	7,744.00	8,542.00
CF CONFIANZA	046	INVESTIGADOR EN CIEN	15,355.00	17,033.00	7,988.00	9,230.00	9,623.00	10,142.00
CF CONFIANZA	047	AYUDANTE DE INVEST. I	7,528.00	8,306.00	3,196.00	3,553.00	1,398.00	1,533.00
CF CONFIANZA	048	AYUDANTE DE INVEST. I	7,732.00	8,549.00	3,287.00	3,634.00	1,474.00	1,621.00
CF CONFIANZA	049	AYUDANTE DE INVEST. I	8,182.00	9,012.00	3,522.00	3,936.00	1,577.00	1,683.00
CF CONFIANZA	050	INSPECTOR SANIT. Y/O	10,117.00	10,994.00	4,964.00	5,990.00	1,993.00	2,207.00
CF CONFIANZA	052	SUBJEFE DE ENFERMER	13,506.00	14,769.00	7,545.00	8,764.00	6,954.00	7,072.00
CF CONFIANZA	054	JEFE DE TRABAJO SOCI	11,583.00	12,804.00	6,289.00	7,075.00	2,337.00	2,557.00
CF CONFIANZA	055	AUXILIAR DE VERIFICAC	6,585.00	7,398.00	2,788.00	3,150.00	1,133.00	1,174.00
CF CONFIANZA	056	TEC. EN VERIF., DICT. O	7,993.00	8,833.00	4,181.00	4,676.00	1,520.00	1,607.00
CF CONFIANZA	057	TEC. EN VERIF., DICT. O	8,314.00	9,189.00	5,422.00	6,616.00	1,592.00	1,986.00
CF CONFIANZA	058	TEC. EN VERIF., DICT. O	10,117.00	10,994.00	4,964.00	5,990.00	1,993.00	2,207.00
CF CONFIANZA	059	VERIF. O DICTAMINADO	11,151.00	12,363.00	5,264.00	5,817.00	3,368.00	3,671.00
CF CONFIANZA	060	VERIF. O DICTAMINADO	11,583.00	12,804.00	6,289.00	7,105.00	2,337.00	2,528.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CF CONFIANZA	061	VERIF. O DICTAMINADO	12,907.00	14,273.00	10,781.00	11,912.00	3,080.00	3,484.00
CF CONFIANZA	062	VERIF. O DICTAMINADO	13,100.00	14,531.00	11,288.00	12,475.00	2,597.00	2,792.00
CF CONFIANZA	063	VERIF. O DICTAMINADO	13,506.00	14,942.00	10,299.00	11,377.00	4,150.00	4,484.00
CF CONFIANZA	064	VERIF. O DICTAMINADO	14,115.00	15,481.00	10,773.00	11,905.00	4,788.00	5,386.00
CF CONFIANZA	065	VERIF. O DICTAMINADO	15,031.00	16,535.00	11,178.00	12,350.00	4,025.00	4,523.00
CF CONFIANZA	074	SUPERVISOR PARAMED	10,377.00	11,475.00	4,339.00	4,797.00	1,784.00	1,968.00
CF CONFIANZA	075	COORD. PARAMEDICO E	10,898.00	12,064.00	4,539.00	5,019.00	1,857.00	2,188.00
CF CONFIANZA	076	COORD. PARAMEDICO E	10,117.00	10,994.00	4,964.00	5,990.00	1,993.00	2,207.00
CF CONFIANZA	077	JEFE TRABAJO SOCIAL	12,787.00	14,065.00	6,233.00	6,985.00	5,170.00	5,685.00
CF CONFIANZA	087	COORDINADOR (A) NOR	14,533.30	15,986.63	8,119.49	8,931.13	7,340.81	8,075.20
CF CONFIANZA	088	SUBJEFE DE EDUCACIO	12,435.19	13,599.09	6,945.29	8,069.02	6,280.94	6,387.03
CF CONFIANZA	089	JEFE DE ENFERMERAS	12,435.19	13,599.09	6,945.29	8,069.02	6,280.94	6,387.03
CF CONFIANZA	CF MEDICA							
CF CONFIANZA	CF50000	JEFE DE DEPARTAMENT	16,735.28	19,167.98	9,210.34	9,613.14	8,837.22	9,224.12
CF CONFIANZA	CF51000	JEFE DE DEPARTAMENT	19,157.38	20,938.18	10,574.56	11,556.12	10,118.78	11,058.98
CF CONFIANZA	CF52000	JEFE DE DEPARTAMENT	17,237.34	19,743.02	9,486.65	9,901.53	9,102.34	9,500.84
CF CONFIANZA	M04001	MEDICO RESIDENTE 1#	5,439.18	6,180.58	7,935.46	7,935.46		
CF CONFIANZA	M04002	MEDICO RESIDENTE 2#	5,931.99	6,780.12	9,412.55	9,412.55		
CF CONFIANZA	M04003	MEDICO RESIDENTE 3#	6,070.86	6,953.25	9,903.70	9,903.70		
CF CONFIANZA	M04004	MEDICO RESIDENTE 4#	6,227.49	7,146.50	10,418.73	10,418.73		
CF CONFIANZA	R12033	INTERNO DE PREGRADO	850	850				
CF CONFIANZA	EP98572	ENFERMERA PASANTE C	1200	1200				
CF CONFIANZA	EP98582	ENFERMERA PASANTE E	600	600				
CF CONFIANZA	EP98592	ENFERMERA PASANTE A	400	400				
CF CONFIANZA	MP98512	MEDICO PASANTE C	2500	2500				
CF CONFIANZA	OP98542	ODONTOLOGO PASANTE	600	600				
CF CONFIANZA	OP98552	ODONTOLOGO PASANTE	300	300				
CF CONFIANZA	OP98562	ODONTOLOGO PASANTE	200	200				
01 RAMA MEDICA	M01002	MEDICO ESPECIALISTA	15,741.00	17,417.00	11,211.00	12,052.00	6,363.00	7,257.00
01 RAMA MEDICA	M01003	MEDICO GENERAL EN A	13,579.00	15,022.00	10,354.00	11,438.00	4,172.00	4,508.00
01 RAMA MEDICA	M01004	MEDICO ESPECIALISTA	15,741.00	17,417.00	7,351.00	9,200.00	10,223.00	10,109.00
01 RAMA MEDICA	M01005	CIRUJANO DENTISTA ES	15,363.00	17,041.00	7,992.00	9,235.00	9,746.00	10,147.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
01 RAMA MEDICA	M01006	MEDICO GENERAL "A"	13,579.00	15,022.00	7,671.00	8,390.00	6,855.00	7,556.00
01 RAMA MEDICA	M01007	CIRUJANO DENTISTA "A"	13,028.00	14,369.00	7,002.00	7,655.00	6,605.00	7,356.00
01 RAMA MEDICA	M01008	MEDICO GENERAL "B"	14,159.00	15,529.00	7,927.00	8,867.00	7,748.00	8,546.00
01 RAMA MEDICA	M01009	MEDICO GENERAL "C"	15,363.00	17,041.00	7,992.00	9,235.00	9,628.00	10,147.00
01 RAMA MEDICA	M01010	MEDICO ESPECIALISTA	16,357.00	18,401.00	7,740.00	9,162.00	10,894.00	11,077.00
01 RAMA MEDICA	M01011	MEDICO ESPECIALISTA	18,765.00	20,720.00	9,210.00	10,052.00	10,529.00	11,753.00
01 RAMA MEDICA	M01012	CIRUJANO MAXILO FACI	15,741.00	17,417.00	7,351.00	9,009.00	10,223.00	10,300.00
01 RAMA MEDICA	M01014	CIRUJANO DENTISTA "B"	13,553.00	15,057.00	7,247.00	7,808.00	7,559.00	7,439.00
01 RAMA MEDICA	M01015	CIRUJANO DENTISTA "C"	14,232.00	15,837.00	8,480.00	9,141.00	6,967.00	7,834.00
01 RAMA MEDICA	M01016	FISICO MEDICO	18,765.00	20,720.00	9,210.00	10,052.00	10,529.00	11,753.00
02 RAMA PARAMEDICA	M02001	QUIMICO "A"	12,435.00	13,822.00	7,310.00	7,929.00	4,607.00	5,232.00
02 RAMA PARAMEDICA	M02002	BIOLOGO "A"	12,435.00	13,822.00	7,310.00	7,929.00	4,607.00	5,232.00
02 RAMA PARAMEDICA	M02003	TECNICO LABORATORIS	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02004	TECNICO LABORATORIS	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02005	AUX. DE LABORATORIO	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
02 RAMA PARAMEDICA	M02006	TECNICO RADIOLOGO C	8,186.00	9,016.00	3,524.00	3,938.00	1,578.00	1,684.00
02 RAMA PARAMEDICA	M02007	TECNICO EN ELECTROD	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02008	SUPERVISOR DE MANUF	10,433.00	11,537.00	4,363.00	4,822.00	1,793.00	1,979.00
02 RAMA PARAMEDICA	M02009	TECNICO DE PROTESIS	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02010	SUPERVISOR DE TERAP	8,359.00	8,844.00	4,195.00	4,643.00	2,784.00	3,459.00
02 RAMA PARAMEDICA	M02011	TERAPISTA ESPECIALIZ	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
02 RAMA PARAMEDICA	M02012	TERAPISTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02013	TECNICO PROTESISTA Y	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02014	TECNICO EN OPTOMETR	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02015	PSICOLOGO CLINICO	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
02 RAMA PARAMEDICA	M02016	CITOTECNOLOGO "A"	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02017	TECNICO DE LAB. DE OF	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02018	TECNICO ANESTESISTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02019	TECNICO HISTOPATOLC	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02020	ESPEC. EN PROD. CONT	14,056.00	15,491.00	8,307.00	9,100.00	6,876.00	7,040.00
02 RAMA PARAMEDICA	M02021	SUPERVISOR EN PROD.	13,028.00	14,369.00	7,309.00	8,012.00	6,299.00	7,000.00
02 RAMA PARAMEDICA	M02022	PROD. CONTROLADOR E	12,435.00	13,822.00	7,310.00	7,929.00	4,607.00	5,232.00



Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
02 RAMA PARAME	M02023	TECNICO ESPECIALISTA	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
02 RAMA PARAME	M02024	TECNICO EN BIOLOGICO	8,111.00	8,979.00	3,434.00	3,796.00	1,516.00	1,649.00
02 RAMA PARAME	M02025	ENFERMERA ESPECIALI	13,396.00	14,743.00	6,050.00	7,022.00	6,501.00	6,891.00
02 RAMA PARAME	M02029	PARAMEDICO EN AREA	9,943.00	10,984.00	4,583.00	5,188.00	1,646.00	1,825.00
02 RAMA PARAME	M02030	ENFERMERA ESPECIALI	13,743.00	15,117.00	6,963.00	7,570.00	6,620.00	7,520.00
02 RAMA PARAME	M02031	ENFERMERA JEFE DE S	13,743.00	15,117.00	6,963.00	7,570.00	6,620.00	7,520.00
02 RAMA PARAME	M02032	COORD. DE ENSEÑANZA	13,169.00	14,609.00	6,944.00	7,667.00	7,108.00	7,778.00
02 RAMA PARAME	M02034	ENFERMERA ESPECIALI	9,621.00	10,625.00	5,101.00	5,630.00	4,074.00	4,501.00
02 RAMA PARAME	M02035	ENFERMERA GENERAL	8,719.00	9,615.00	4,950.00	5,811.00	3,459.00	3,827.00
02 RAMA PARAME	M02036	AUXILIAR DE ENFERMER	7,531.00	8,443.00	3,842.00	4,423.00	3,268.00	3,872.00
02 RAMA PARAME	M02037	SUBJEFE DE FARMACIA	10,433.00	11,537.00	4,363.00	4,822.00	1,793.00	1,979.00
02 RAMA PARAME	M02038	OFICIAL Y/O PREP. DESI	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAME	M02040	TRABAJADORA SOCIAL	8,359.00	8,844.00	3,983.00	4,637.00	2,997.00	3,466.00
02 RAMA PARAME	M02041	TECNICO GERICULTISTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAME	M02042	TECNICO EN ODONTOLG	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAME	M02043	IATROTECNICO	9,105.00	10,209.00	4,158.00	4,486.00	1,378.00	1,469.00
02 RAMA PARAME	M02044	SUBJEFE DE DIETETICA	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
02 RAMA PARAME	M02045	DIETISTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAME	M02046	COCINERO JEFE DE HO	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
02 RAMA PARAME	M02047	COCINERO EN HOSPITA	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
02 RAMA PARAME	M02048	AUX. DE COCINA EN HO	6,620.00	6,998.00	2,105.00	2,706.00	1,200.00	1,200.00
02 RAMA PARAME	M02049	NUTRICIONISTA	10,735.00	11,860.00	4,804.00	5,438.00	2,774.00	3,057.00
02 RAMA PARAME	M02050	TECNICO EN NUTRICION	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
02 RAMA PARAME	M02051	ECONOMO	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
02 RAMA PARAME	M02054	JEFE DE BRIGADA EN PI	6,995.00	7,728.00	3,082.00	3,483.00	1,200.00	1,200.00
02 RAMA PARAME	M02055	JEFE DE SECTOR EN PR	7,531.00	8,310.00	3,198.00	3,555.00	1,399.00	1,534.00
02 RAMA PARAME	M02056	JEFE DE DISTRITO EN P	7,736.00	8,553.00	3,289.00	3,636.00	1,475.00	1,622.00
02 RAMA PARAME	M02057	JEFE DE ESTADISTICA Y	7,736.00	8,553.00	3,289.00	3,636.00	1,475.00	1,622.00
02 RAMA PARAME	M02058	TECNICO EN ESTADISTI	7,531.00	8,310.00	3,198.00	3,555.00	1,399.00	1,534.00
02 RAMA PARAME	M02059	AUX. DE ESTADISTICA Y	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
02 RAMA PARAME	M02060	JEFE DE ADMINISION	7,736.00	8,553.00	3,289.00	3,636.00	1,475.00	1,622.00
02 RAMA PARAME	M02061	AUXILIAR DE ADMISION	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
02 RAMA PARAMEDICA	M02062	PSICOLOGO ESPECIALIZADO	12,893.00	14,335.00	8,103.00	8,787.00	3,605.00	4,054.00
02 RAMA PARAMEDICA	M02063	AYUDANTE DE AUTOPSI	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
02 RAMA PARAMEDICA	M02064	AUXILIAR TECNICO DE D	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
02 RAMA PARAMEDICA	M02065	MASAJISTA	6,620.00	6,998.00	2,105.00	2,706.00	1,200.00	1,200.00
02 RAMA PARAMEDICA	M02066	TECNICO EN TRABAJO S	7,718.00	8,553.00	3,044.00	3,359.00	2,118.00	2,304.00
02 RAMA PARAMEDICA	M02067	OPERADOR CLINICO DE	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
02 RAMA PARAMEDICA	M02068	TECNICO EN ATENCION	8,596.00	9,575.00	3,801.00	4,216.00	1,441.00	1,499.00
02 RAMA PARAMEDICA	M02069	TECNICO EN SALUD EN	7,531.00	8,310.00	3,198.00	3,555.00	1,399.00	1,534.00
02 RAMA PARAMEDICA	M02072	SUPERVISORA DE TRAB	8,719.00	9,615.00	4,949.00	5,810.00	3,527.00	3,898.00
02 RAMA PARAMEDICA	M02073	TECNICO EN PROGRAM	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
02 RAMA PARAMEDICA	M02074	LABORATORISTA "A"	8,186.00	9,016.00	3,524.00	3,938.00	1,578.00	1,684.00
02 RAMA PARAMEDICA	M02075	INHALOTERAPETUTA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02076	AUXILIAR DE PROTESIS	7,531.00	8,310.00	3,198.00	3,555.00	1,399.00	1,534.00
02 RAMA PARAMEDICA	M02077	QUIMICO JEFE DE SECC	13,881.00	15,145.00	8,061.00	8,867.00	6,859.00	6,439.00
02 RAMA PARAMEDICA	M02078	PROFESIONAL EN COMU	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
02 RAMA PARAMEDICA	M02079	TECNICO EN SANEAMIE	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02080	TECNICO EN VERIFICAC	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02081	ENFERMERA GENERAL	9,268.00	10,241.00	5,101.00	5,686.00	4,060.00	4,490.00
02 RAMA PARAMEDICA	M02082	AUXILIAR DE ENFERMER	8,241.00	9,093.00	4,201.00	5,149.00	3,416.00	3,789.00
02 RAMA PARAMEDICA	M02083	ENFERMERA GENERAL	8,719.00	9,615.00	4,950.00	5,811.00	3,459.00	3,827.00
02 RAMA PARAMEDICA	M02084	SUPERVISORA DE TRAB	11,210.00	12,429.00	5,229.00	5,741.00	3,449.00	3,798.00
02 RAMA PARAMEDICA	M02085	TRABAJADORA SOCIAL	8,435.00	9,235.00	4,714.00	5,101.00	3,623.00	3,822.00
02 RAMA PARAMEDICA	M02086	TECNICO EN TRABAJO S	7,763.00	8,569.00	3,649.00	4,216.00	2,425.00	2,508.00
02 RAMA PARAMEDICA	M02087	ENFERMERA ESPECIALI	10,241.00	11,300.00	6,416.00	7,085.00	4,160.00	4,618.00
02 RAMA PARAMEDICA	M02088	QUIMICO "B"	13,028.00	14,369.00	7,309.00	8,012.00	6,299.00	7,000.00
02 RAMA PARAMEDICA	M02089	QUIMICO "C"	13,553.00	15,057.00	7,798.00	8,458.00	7,008.00	6,789.00
02 RAMA PARAMEDICA	M02090	QUIMICO JEFE DE SECC	14,056.00	15,491.00	8,307.00	9,100.00	6,876.00	7,040.00
02 RAMA PARAMEDICA	M02091	QUIMICO JEFE DE SECC	14,232.00	15,837.00	8,553.00	9,333.00	6,893.00	7,642.00
02 RAMA PARAMEDICA	M02092	BIOLOGO "B"	13,028.00	14,369.00	7,309.00	8,012.00	6,299.00	7,000.00
02 RAMA PARAMEDICA	M02093	BIOLOGO "C"	13,553.00	15,057.00	7,798.00	8,458.00	7,008.00	6,789.00
02 RAMA PARAMEDICA	M02094	LABORATORISTA "B"	8,235.00	9,083.00	3,664.00	4,133.00	1,868.00	1,981.00
02 RAMA PARAMEDICA	M02095	TECNICO LABORATORIS	8,111.00	8,979.00	3,434.00	3,796.00	1,516.00	1,649.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
02 RAMA PARAMEDICA	M02096	AUX. DE LABORATORIO	6,995.00	7,728.00	3,082.00	3,483.00	1,200.00	1,200.00
02 RAMA PARAMEDICA	M02097	CITOTECNOLOGO "B"	8,111.00	8,979.00	3,434.00	3,796.00	1,516.00	1,649.00
02 RAMA PARAMEDICA	M02098	MICROSCOPISTA DX. PA	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
02 RAMA PARAMEDICA	M02100	PASANTE DE PSICOLOGO	6,620.00	6,998.00	2,139.00	2,821.00	1,200.00	1,200.00
02 RAMA PARAMEDICA	M02101	PASANTE DE LICENCIADO	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
02 RAMA PARAMEDICA	M02105	ENFERMERA GENERAL	11,659.00	12,893.00	5,827.00	6,435.00	4,587.00	5,046.00
02 RAMA PARAMEDICA	M02106	ENFERMERA GENERAL	12,371.00	13,649.00	5,861.00	6,522.00	5,084.00	5,595.00
02 RAMA PARAMEDICA	M02107	ENFERMERA ESPECIALIZADA	12,893.00	14,335.00	5,949.00	6,389.00	5,286.00	5,812.00
02 RAMA PARAMEDICA	M02108	ENFERMERA ESPECIALIZADA	13,396.00	14,743.00	6,050.00	7,276.00	6,501.00	6,637.00
02 RAMA PARAMEDICA	M02109	TERAPISTA PROFESIONAL	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
02 RAMA PARAMEDICA	M02110	PROFESIONAL EN TRABAJO SOCIAL	10,913.00	12,103.00	4,953.00	5,441.00	4,023.00	4,425.00
02 RAMA PARAMEDICA	M02111	PROFESIONAL EN TRABAJO SOCIAL	11,143.00	12,256.00	4,867.00	5,354.00	4,960.00	5,457.00
02 RAMA PARAMEDICA	M02112	SUPERVISORA PROFESIONAL	11,452.00	12,595.00	5,575.00	6,132.00	4,625.00	5,084.00
02 RAMA PARAMEDICA	M02113	SUPERVISORA PROFESIONAL	12,243.00	13,467.00	5,966.00	6,560.00	4,949.00	5,442.00
02 RAMA PARAMEDICA	M02114	TANATOLOGO	11,659.00	12,893.00	7,310.00	7,928.00	3,080.00	3,526.00
02 RAMA PARAMEDICA	M02115	LICENCIADO EN CIENCIAS	10,735.00	11,860.00	4,804.00	5,438.00	2,774.00	3,057.00
02 RAMA PARAMEDICA	M02116	MAESTRO EN CIENCIAS	11,714.00	12,938.00	5,399.00	6,109.00	2,988.00	3,272.00
02 RAMA PARAMEDICA	M02117	PARTERA ASISTENCIAL	7,739.00	8,550.00	3,263.00	3,610.00	1,633.00	1,926.00
02 RAMA PARAMEDICA	M02118	LICENCIADO EN SALUD	8,550.00	9,429.00	4,855.00	5,699.00	3,459.00	3,873.00
02 RAMA PARAMEDICA	M02119	COORDINADOR DE TRABAJO SOCIAL	13,382.00	14,801.00	7,220.00	7,892.00	7,018.00	7,892.00
02 RAMA PARAMEDICA	M02120	PARTERA TRADICIONAL	7,739.00	8,550.00	3,263.00	3,610.00	1,633.00	1,926.00
03 RAMA AFIN	M03001	INGENIERO BIOMEDICO	12,893.00	14,335.00	8,103.00	8,787.00	3,605.00	4,054.00
03 RAMA AFIN	M03002	VETERINARIO "A"	12,435.00	13,822.00	7,310.00	7,929.00	4,607.00	5,232.00
03 RAMA AFIN	M03003	TECNICO PUERICULTOR	6,995.00	7,728.00	3,082.00	3,483.00	1,200.00	1,200.00
03 RAMA AFIN	M03004	PROMOTOR EN SALUD	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
03 RAMA AFIN	M03005	AFANADORA	6,620.00	6,998.00	2,105.00	2,706.00	1,200.00	1,200.00
03 RAMA AFIN	M03006	CAMILLERO	6,620.00	6,998.00	2,105.00	2,706.00	1,200.00	1,200.00
03 RAMA AFIN	M03007	FISICO EN HOSPITAL	12,893.00	14,335.00	8,103.00	8,787.00	3,605.00	4,054.00
03 RAMA AFIN	M03008	EDUCADORA EN AREA NUTRICIONAL	7,910.00	8,741.00	3,336.00	3,689.00	1,633.00	1,786.00
03 RAMA AFIN	M03009	VETERINARIO "B"	13,028.00	14,369.00	7,309.00	8,012.00	6,299.00	7,000.00
03 RAMA AFIN	M03010	VETERINARIO "C"	13,553.00	15,057.00	7,798.00	8,458.00	7,008.00	6,789.00
03 RAMA AFIN	M03011	LAVANDERA EN HOSPITAL	6,620.00	6,998.00	1,311.00	1,708.00	1,200.00	1,200.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
03 RAMA AFIN	M03012	OPERADOR DE CALDERA	6,620.00	6,998.00	1,311.00	1,708.00	1,200.00	1,200.00
03 RAMA AFIN	M03013	TECNICO OPERADOR DE	6,620.00	7,438.00	2,803.00	3,167.00	1,200.00	1,200.00
04 RAMA AFIN ADI	M03018	APOYO ADMINISTRATIVO	7,270.00	7,640.00	2,701.00	3,377.00	1,257.00	1,299.00
04 RAMA AFIN ADI	M03019	APOYO ADMINISTRATIVO	6,995.00	7,345.00	2,182.00	2,623.00	1,200.00	1,200.00
04 RAMA AFIN ADI	M03020	APOYO ADMINISTRATIVO	6,945.00	7,290.00	1,818.00	2,286.00	1,200.00	1,200.00
04 RAMA AFIN ADI	M03021	APOYO ADMINISTRATIVO	6,920.00	7,240.00	1,299.00	1,403.00	1,200.00	1,200.00
04 RAMA AFIN ADI	M03022	APOYO ADMINISTRATIVO	6,895.00	7,190.00	987.00	1,091.00	1,200.00	1,200.00
04 RAMA AFIN ADI	M03023	APOYO ADMINISTRATIVO	6,870.00	7,145.00	701.00	1,039.00	1,200.00	1,200.00
04 RAMA AFIN ADI	M03024	APOYO ADMINISTRATIVO	6,820.00	7,095.00	608.00	935.00	1,200.00	1,200.00
04 RAMA AFIN ADI	M03025	APOYO ADMINISTRATIVO	6,770.00	7,045.00	571.00	921.00	1,200.00	1,200.00
05 CF CONFIANZA	CF40001	SOPORTE ADMINISTRATIVO	9,047.00	9,869.00	9,184.00	10,046.00	2,442.00	2,930.00
05 CF CONFIANZA	CF40002	SOPORTE ADMINISTRATIVO	7,985.00	8,800.00	9,387.00	9,924.00	1,747.00	2,056.00
05 CF CONFIANZA	CF40003	SOPORTE ADMINISTRATIVO	7,606.00	8,773.00	6,745.00	7,210.00	1,733.00	1,915.00
05 CF CONFIANZA	CF40004	SOPORTE ADMINISTRATIVO	7,251.00	8,046.00	5,387.00	5,949.00	1,628.00	1,756.00
CF CONFIANZA MI	CF41001	JEFE DE UNIDAD DE ATENCION	16,270.00	18,303.00	7,699.00	9,113.00	10,837.00	11,018.00
CF CONFIANZA MI	CF41002	JEFE DE UNIDAD DE ATENCION	16,882.00	18,759.00	10,769.00	11,430.00	8,548.00	9,794.00
CF CONFIANZA MI	CF41003	JEFE DE UNIDAD DE ATENCION	17,867.00	19,734.00	10,891.00	11,300.00	7,840.00	9,419.00
CF CONFIANZA MI	CF41004	JEFE DE UNIDAD DE ATENCION	18,666.00	20,610.00	9,738.00	10,278.00	9,896.00	11,406.00
CF CONFIANZA MI	CF41006	SUBDIRECTOR MEDICO	19,059.00	21,101.00	10,959.00	12,118.00	9,088.00	9,990.00
CF CONFIANZA MI	CF41007	SUBDIRECTOR MEDICO	20,788.00	22,967.00	11,163.00	12,253.00	10,724.00	11,933.00
CF CONFIANZA MI	CF41008	SUBDIRECTOR MEDICO	23,831.00	26,044.00	14,473.00	15,819.00	14,748.00	16,120.00
CF CONFIANZA MI	CF41009	SUBDIRECTOR MEDICO	23,831.00	26,044.00	14,473.00	15,819.00	14,748.00	16,120.00
CF CONFIANZA MI	CF41010	SUBDIRECTOR MEDICO	26,560.00	29,222.00	14,908.00	18,257.00	13,596.00	13,417.00
CF CONFIANZA MI	CF41011	ASISTENTE DE LA DIRECCION	16,270.00	18,303.00	7,699.00	9,113.00	10,837.00	11,018.00
CF CONFIANZA MI	CF41012	JEFE DE DIVISION	20,788.00	22,967.00	11,163.00	12,253.00	10,724.00	11,933.00
CF CONFIANZA MI	CF41013	JEFE DE SERVICIOS	19,059.00	21,101.00	10,959.00	12,118.00	9,088.00	9,990.00
CF CONFIANZA MI	CF41014	JEFE DE UNIDAD EN HOMOCIDIOS	17,867.00	19,734.00	10,891.00	11,300.00	7,840.00	9,419.00
CF CONFIANZA MI	CF41015	COORD. MEDICO EN ATENCION	13,506.00	14,942.00	10,299.00	11,350.00	4,150.00	4,511.00
CF CONFIANZA MI	CF41016	COORD. MEDICO EN ATENCION	13,100.00	14,531.00	9,247.00	10,221.00	4,730.00	5,142.00
CF CONFIANZA MI	CF41017	JEFE DE LABORATORIO	14,061.00	15,624.00	10,783.00	11,913.00	3,555.00	3,778.00
CF CONFIANZA MI	CF41018	JEFE DE LABORATORIO	14,115.00	15,481.00	10,570.00	11,299.00	4,991.00	5,992.00
CF CONFIANZA MI	CF41022	JEFE DE PSICOLOGIA CLINICA	12,901.00	14,369.00	6,695.00	7,210.00	5,235.00	5,874.00

Entidad Federativa: COAHUILA  
 Período: PRIMER TRIMESTRE 2016  
 TABULADOR

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CF CONFIANZA MI	CF41023	JEFE DE ENFERMERAS	13,100.00	14,531.00	6,907.00	7,626.00	7,070.00	7,736.00
CF CONFIANZA MI	CF41024	JEFE DE ENFERMERAS	14,182.00	15,480.00	7,924.00	8,995.00	7,302.00	7,726.00
CF CONFIANZA MI	CF41025	JEFE DE ENFERMERAS	14,717.00	16,113.00	8,221.00	9,523.00	7,577.00	7,987.00
CF CONFIANZA MI	CF41026	JEFE DE ENFERMERAS	15,307.00	16,649.00	8,551.00	9,518.00	7,877.00	8,554.00
CF CONFIANZA MI	CF41027	JEFE DE ENFERMERAS	15,919.00	17,369.00	8,895.00	10,400.00	8,195.00	8,132.00
CF CONFIANZA MI	CF41028	JEFE DE ENFERMERAS	16,556.00	18,106.00	7,644.00	8,880.00	10,157.00	10,328.00
CF CONFIANZA MI	CF41030	JEFE DE REGISTROS HC	8,177.00	9,016.00	3,574.00	3,986.00	2,013.00	2,206.00
CF CONFIANZA MI	CF41031	JEFE DE FARMACIA	12,369.00	13,748.00	7,271.00	7,887.00	4,582.00	5,205.00
CF CONFIANZA MI	CF41032	JEFE DE DIETETICA	8,177.00	9,016.00	3,574.00	3,986.00	2,013.00	2,206.00
CF CONFIANZA MI	CF41036	INSPECTOR O DICTAMIN	10,898.00	12,064.00	4,539.00	5,019.00	1,857.00	2,188.00
CF CONFIANZA MI	CF41037	SUPERVISOR DE INSPE	11,109.00	12,329.00	4,628.00	5,136.00	1,891.00	2,098.00
CF CONFIANZA MI	CF41038	SUPERV. DE ACCION CC	8,192.00	9,035.00	3,644.00	4,111.00	1,858.00	1,970.00
CF CONFIANZA MI	CF41039	COORD. MUNICIPAL	16,882.00	18,759.00	13,618.00	15,633.00	5,699.00	5,513.00
CF CONFIANZA MI	CF41040	SUPERV. MEDICO EN AF	15,281.00	16,951.00	10,163.00	11,645.00	5,927.00	6,055.00
CF CONFIANZA MI	CF41041	INVESTIGADOR EN CIEN	15,799.00	17,470.00	7,116.00	8,346.00	10,589.00	11,118.00
CF CONFIANZA MI	CF41042	INVESTIGADOR EN CIEN	18,468.00	18,808.00	7,661.00	9,715.00	8,846.00	10,096.00
CF CONFIANZA MI	CF41043	INVESTIGADOR EN CIEN	20,015.00	21,753.00	8,794.00	10,034.00	9,676.00	10,715.00
CF CONFIANZA MI	CF41044	INVESTIGADOR EN CIEN	13,163.00	14,602.00	6,941.00	7,831.00	7,104.00	7,606.00
CF CONFIANZA MI	CF41045	INVESTIGADOR EN CIEN	14,153.00	15,522.00	7,923.00	8,863.00	7,744.00	8,542.00
CF CONFIANZA MI	CF41046	INVESTIGADOR EN CIEN	15,355.00	17,033.00	7,988.00	9,230.00	9,623.00	10,142.00
CF CONFIANZA MI	CF41047	AYUDANTE DE INVEST. I	7,528.00	8,306.00	3,196.00	3,553.00	1,398.00	1,533.00
CF CONFIANZA MI	CF41048	AYUDANTE DE INVEST. I	7,732.00	8,549.00	3,287.00	3,634.00	1,474.00	1,621.00
CF CONFIANZA MI	CF41049	AYUDANTE DE INVEST. I	8,182.00	9,012.00	3,522.00	3,936.00	1,577.00	1,683.00
CF CONFIANZA MI	CF41050	INSPECTOR SANIT. Y/O	10,117.00	10,994.00	4,964.00	5,990.00	1,993.00	2,207.00
CF CONFIANZA MI	CF41052	SUBJEFE DE ENFERMER	13,506.00	14,769.00	7,545.00	8,764.00	6,954.00	7,072.00
CF CONFIANZA MI	CF41054	JEFE DE TRABAJO SOCI	11,583.00	12,804.00	6,289.00	7,075.00	2,337.00	2,557.00
CF CONFIANZA MI	CF41055	AUXILIAR DE VERIFICAC	6,585.00	7,398.00	2,788.00	3,150.00	1,133.00	1,174.00
CF CONFIANZA MI	CF41056	TEC. EN VERIF., DICT. O	7,993.00	8,833.00	4,181.00	4,676.00	1,520.00	1,607.00
CF CONFIANZA MI	CF41057	TEC. EN VERIF., DICT. O	8,314.00	9,189.00	5,422.00	6,616.00	1,592.00	1,986.00
CF CONFIANZA MI	CF41058	TEC. EN VERIF., DICT. O	10,117.00	10,994.00	4,964.00	5,990.00	1,993.00	2,207.00
CF CONFIANZA MI	CF41059	VERIF. O DICTAMINADO	11,151.00	12,363.00	5,264.00	5,817.00	3,368.00	3,671.00
CF CONFIANZA MI	CF41060	VERIF. O DICTAMINADO	11,583.00	12,804.00	6,289.00	7,105.00	2,337.00	2,528.00

**Entidad Federativa: COAHUILA**  
**Período: PRIMER TRIMESTRE 2016**  
**TABULADOR**

GRUPO	RAMA	PUESTO	SUELDO BRUTO MENSUAL		ASIGNACIÓN BRUTA MENSUAL		AYUDA PARA GASTOS DE ACTUALIZACIÓN MENSUAL	
			ZONA II	ZONA III	ZONA II	ZONA III	ZONA II	ZONA III
CF CONFIANZA M	CF41061	VERIF. O DICTAMINADO	12,907.00	14,273.00	10,781.00	11,912.00	3,080.00	3,484.00
CF CONFIANZA M	CF41062	VERIF. O DICTAMINADO	13,100.00	14,531.00	11,288.00	12,475.00	2,597.00	2,792.00
CF CONFIANZA M	CF41063	VERIF. O DICTAMINADO	13,506.00	14,942.00	10,299.00	11,377.00	4,150.00	4,484.00
CF CONFIANZA M	CF41064	VERIF. O DICTAMINADO	14,115.00	15,481.00	10,773.00	11,905.00	4,788.00	5,386.00
CF CONFIANZA M	CF41065	VERIF. O DICTAMINADO	15,031.00	16,535.00	11,178.00	12,350.00	4,025.00	4,523.00
CF CONFIANZA M	CF41074	SUPERVISOR PARAMED	10,377.00	11,475.00	4,339.00	4,797.00	1,784.00	1,968.00
CF CONFIANZA M	CF41075	COORD. PARAMEDICO E	10,898.00	12,064.00	4,539.00	5,019.00	1,857.00	2,188.00
CF CONFIANZA M	CF41076	COORD. PARAMEDICO E	10,117.00	10,994.00	4,964.00	5,990.00	1,993.00	2,207.00
CF CONFIANZA M	CF41077	JEFE TRABAJO SOCIAL	12,787.00	14,065.00	6,233.00	6,985.00	5,170.00	5,685.00
CF CONFIANZA M	CF41087	COORDINADOR (A) NOR	14,533.30	15,986.65	8,119.49	8,931.13	7,340.81	8,075.20
CF CONFIANZA M	CF41088	SUBJEFE DE EDUCACIO	12,435.19	13,599.09	6,945.29	8,069.02	6,280.94	6,387.03
CF CONFIANZA M	CF41089	JEFE DE ENFERMERAS	12,435.19	13,599.09	6,945.29	8,069.02	6,280.94	6,387.03
CF CONFIANZA M	CF41090	INVESTIGADOR EMERIT	19,094.14	19,972.73	8,082.41	9,213.35	8,129.79	9,826.20
CF CONFIANZA M	CF50000	JEFE DE DEPARTAMENT	16,735.28	19,167.98	9,210.34	9,613.14	8,837.22	9,224.12
CF CONFIANZA M	CF51000	JEFE DE DEPARTAMENT	19,157.38	20,938.18	10,574.56	11,556.12	10,118.78	11,058.98
CF CONFIANZA M	CF52000	JEFE DE DEPARTAMENT	17,237.34	19,743.02	9,486.65	9,901.53	9,102.34	9,500.84

**Nombre del Responsable:** LIC. NANCY BRISEIDA FERNANDEZ MARTINEZ

**Cargo del Responsable:** SUBDIRECCION DE RECURSOS HUMANOS

**Firma:**

**Fecha:** 11 DE ABRIL DEL 2016