



Gobierno de
Coahuila

Una nueva forma
de gobernar

SEFIN
Secretaría de Finanzas

PERSONAL SINDICALIZADO S.U.T.S.G.E.
VIGENCIA A PARTIR DEL 01 DE ENERO DE 2014

NIVEL REF.	CLAVE DE PUESTO	PUESTO	NIVEL (102)	SUELDO (42%) (1105)	SOBRESUELDO (3.8%)	I.S.P.T	ISSSTE	PENSIONES (7.8%)	NETO MENSUAL (107)	AYUDA DE TRANSPORTE (1108)	NETO TOTAL	PRIMA VAC. MENSUAL (1306)	AGUINALDO MENSUAL (1308)	REFERENCIAS ISSSTE MENSUAL (9.25%) (1401)	PENSIONES (10.5%) (1408)	COSTO ANUAL NETO	COSTO MENSUAL NETO	COSTO ANUAL BRUTO	COSTO MENSUAL BRUTO	
A6	SO16	SO16	1	7.354.35	3.088.83	1.292.42	365.51	731.02	8.054.22	1.900.00	800.00	10.754.22	1.072.17	1.740.53	965.99	1.096.53	13.566.92	162.802.98	18.013.40	216.220.74
A5	SO15	SO15	1	7.149.14	2.998.43	1.227.43	354.97	709.73	7.846.96	1.900.00	800.00	10.546.96	1.040.94	1.689.83	937.86	1.064.60	13.277.73	159.332.76	17.572.23	210.866.74
A4	SO14	SO14	1	6.691.79	2.810.53	1.091.46	332.58	665.16	7.413.14	1.900.00	800.00	10.113.14	975.57	1.583.72	878.97	997.75	12.672.44	152.069.26	16.638.36	199.660.30
A4	SO14	SO13	2	6.691.79	2.810.53	1.091.46	332.58	665.16	7.413.14	1.900.00	800.00	10.113.14	975.57	1.583.72	878.97	997.75	12.672.44	152.069.26	16.638.36	199.660.30
A3	SO13	SO13	1	6.295.46	2.644.09	990.47	312.88	625.77	7.010.43	1.900.00	800.00	9.710.43	917.79	1.489.92	826.91	938.65	12.118.14	145.417.73	15.812.83	189.753.92
A4	SO14	SO12	3	6.691.79	2.810.53	1.091.46	332.58	665.16	7.413.14	1.900.00	800.00	10.113.14	975.57	1.583.72	878.97	997.75	12.672.44	152.069.26	16.638.36	199.660.30
A3	SO13	SO12	2	6.295.46	2.644.09	990.47	312.88	625.77	7.010.43	1.900.00	800.00	9.710.43	917.79	1.489.92	826.91	938.65	12.118.14	145.417.73	15.812.83	189.753.92
A2	SO12	SO12	1	6.139.85	2.577.43	950.11	305.08	610.00	6.849.22	1.900.00	800.00	9.549.22	894.67	1.452.39	806.08	915.00	11.896.20	142.755.31	15.482.47	185.789.65
A4	SO14	SO11	4	6.691.79	2.810.53	1.091.46	332.58	665.16	7.413.14	1.900.00	800.00	10.113.14	975.57	1.583.72	878.97	997.75	12.672.44	152.069.26	16.638.36	199.660.30
A3	SO13	SO11	3	6.295.46	2.644.09	990.47	312.88	625.77	7.010.43	1.900.00	800.00	9.710.43	917.79	1.489.92	826.91	938.65	12.118.14	145.417.73	15.812.83	189.753.92
A2	SO12	SO11	2	6.139.85	2.577.43	950.11	305.08	610.00	6.849.22	1.900.00	800.00	9.549.22	894.67	1.452.39	806.08	915.00	11.896.20	142.755.31	15.482.47	185.789.65
A1	SO11	SO10	2	5.859.81	2.461.12	879.62	291.23	582.47	6.567.62	1.900.00	800.00	9.267.62	854.28	1.386.82	769.69	873.70	11.508.72	138.104.68	14.905.43	178.865.12
A	SO10	SO10	1	5.057.56	2.355.17	815.43	278.70	557.39	6.311.22	1.900.00	800.00	9.011.22	817.51	1.327.12	736.55	836.09	11.155.84	133.870.11	14.380.00	172.560.02
B	SO09	SO09	1	5.258.19	2.200.04	728.41	260.34	520.68	5.928.81	1.900.00	800.00	8.628.81	763.66	1.239.71	688.04	781.01	10.632.17	127.586.09	13.610.05	163.327.80
C	SO08	SO08	1	5.057.80	2.124.26	687.43	251.37	502.75	5.740.53	1.900.00	800.00	8.440.53	737.36	1.197.01	664.34	754.12	10.374.91	124.498.89	12.234.92	158.819.01
D	SO07	SO07	1	4.749.93	1.994.97	617.48	236.07	472.14	5.419.21	1.900.00	800.00	8.119.21	692.48	1.124.15	623.90	708.22	9.935.84	119.230.05	12.59.05	151.123.81
A4	SO14	SO08	7	6.691.79	2.810.53	1.091.46	332.58	665.16	7.413.14	1.900.00	800.00	10.113.14	975.57	1.583.72	878.97	997.75	12.672.44	152.069.26	16.638.36	199.660.30
A3	SO13	SO08	6	6.295.46	2.644.09	990.47	312.88	625.77	7.010.43	1.900.00	800.00	9.710.43	917.79	1.489.92	826.91	938.65	12.118.14	145.417.73	15.812.83	189.753.92
A2	SO12	SO08	5	6.139.85	2.577.43	950.11	305.08	610.00	6.849.22	1.900.00	800.00	9.549.22	894.67	1.452.39	806.08	915.00	11.896.20	142.755.31	15.482.47	185.789.65
A1	SO11	SO08	4	5.859.81	2.461.12	879.62	291.23	582.47	6.567.62	1.900.00	800.00	9.267.62	854.28	1.386.82	769.69	873.70	11.508.72	138.104.68	14.905.43	178.865.12
A	SO10	SO08	3	5.057.56	2.355.17	815.43	278.70	557.39	6.311.22	1.900.00	800.00	9.011.22	817.51	1.327.12	736.55	836.09	11.155.84	133.870.11	14.380.00	172.560.02
B	SO09	SO08	2	5.258.19	2.200.04	728.41	260.34	520.68	5.928.81	1.900.00	800.00	8.628.81	763.66	1.239.71	688.04	781.01	10.632.17	127.586.09	13.610.05	163.327.80
C	SO08	SO07	1	5.057.80	2.124.26	687.43	251.37	502.75	5.740.53	1.900.00	800.00	8.440.53	737.36	1.197.01	664.34	754.12	10.374.91	124.498.89	12.234.92	158.819.01
D	SO07	SO07	1	4.749.93	1.994.97	617.48	236.07	472.14	5.419.21	1.900.00	800.00	8.119.21	692.48	1.124.15	623.90	708.22	9.935.84	119.230.05	12.59.05	151.123.81
A4	SO14	SO06	9	6.691.79	2.810.53	1.091.46	332.58	665.16	7.413.14	1.900.00	800.00	10.113.14	975.57	1.583.72	878.97	997.75	12.672.44	152.069.26	16.638.36	199.660.30
A3	SO13	SO06	8	6.295.46	2.644.09	990.47	312.88	625.77	7.010.43	1.900.00	800.00	9.710.43	917.79	1.489.92	826.91	938.65	12.118.14	145.417.73	15.812.83	189.753.92
A2	SO12	SO06	7	6.139.85	2.577.43	950.11	305.08	610.00	6.849.22	1.900.00	800.00	9.549.22	894.67	1.452.39	806.08	915.00	11.896.20	142.755.31	15.482.47	185.789.65
A1	SO11	SO07	5	5.859.81	2.461.12	879.62	291.23	582.47	6.567.62	1.900.00	800.00	9.267.62	854.28	1.386.82	769.69	873.70	11.508.72	138.104.68	14.905.43	178.865.12
A	SO10	SO07	4	5.057.56	2.355.17	815.43	278.70	557.39	6.311.22	1.900.00	800.00	9.011.22	817.51	1.327.12	736.55	836.09	11.155.84	133.870.11	14.380.00	172.560.02
B	SO09	SO06	4	5.258.19	2.200.04	728.41	260.34	520.68	5.928.81	1.900.00	800.00	8.628.81	763.66	1.239.71	688.04	781.01	10.632.17	127.586.09	13.610.05	163.327.80
C	SO08	SO06	3	5.057.80	2.124.26	687.43	251.37	502.75	5.740.53	1.900.00	800.00	8.440.53	737.36	1.197.01	664.34	754.12	10.374.91	124.498.89	12.234.92	158.819.01
D	SO07	SO06	2	4.749.93	1.994.97	617.48	236.07	472.14	5.419.21	1.900.00	800.00	8.119.21	692.48	1.124.15	623.90	708.22	9.935.84	119.230.05	12.59.05	151.123.81
E	SO06	SO06	1	4.537.50	1.905.73	359.60	225.51	451.03	5.407.11	1.900.00	800.00	8.107.11	661.51	1.073.88	596.00	676.34	9.842.49	118.109.90	12.151.18	148.814.40

QUINQUEÑO CANTIDAD
(1301)

1 53.01
2 133.11
3 266.19
4 532.35
5 798.84
6 931.78