



**TABULADOR DE PERSONAL DE CONFIANZA (TECNICO OPERATIVO)
VIGENCIA A PARTIR DEL 01 DE ENERO DE 2014**

NOMBRE DE NIVEL PROPUESTO	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7%)	INCENTIVO	DESPENSA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
										ISSSTE (9.25%)	PENSIONES (10.5%)				
PR01	2,864.62	1,255.16	100.26	200.52	8,204.12	1,900.00	11,412.79	252.17	1,621.09	264.98	300.78	13,286.05	159,432.65	15,407.76	184,893.13
PR02	2,864.62	981.23	100.26	200.52	6,823.37	1,900.00	10,305.97	225.32	1,448.50	264.98	300.78	11,979.79	143,757.51	13,827.57	165,930.83
PR03	2,864.62	751.14	100.26	200.52	5,515.63	1,900.00	9,228.32	199.89	1,285.03	264.98	300.78	10,713.25	128,558.96	12,330.93	147,971.20
AD01	2,864.62	275.18	100.26	200.52	3,933.00	1,900.00	8,121.65	169.12	1,087.20	264.98	300.78	9,377.97	112,535.70	10,519.70	126,236.42
AD02	2,864.62	135.95	100.26	200.52	3,031.00	1,900.00	7,358.88	151.58	974.45	264.98	300.78	8,484.92	101,818.99	9,487.41	113,848.95
AD03	2,864.62	23.35	100.26	200.52	2,274.00	1,900.00	6,714.48	136.86	879.83	264.98	300.78	7,731.17	92,774.06	8,621.07	103,452.82
TE01	2,487.82		87.07	174.15	1,598.00	1,900.00	5,724.60	116.39	748.23	230.12	261.22	6,589.21	79,070.56	7,341.78	88,101.34
TE02	2,256.11		78.96	157.93	885.00	1,900.00	4,804.22	98.02	630.14	208.69	236.89	5,532.38	66,388.58	6,214.86	74,578.27
TE03	2,256.11		78.96	157.93	485.00	1,900.00	4,404.22	90.24	580.14	208.69	236.89	5,074.60	60,895.25	5,757.08	69,084.94
SM01	2,256.11		78.96	157.93	696.00	1,300.00	4,015.22	82.68	531.51	208.69	236.89	4,629.42	55,552.98	5,311.89	63,742.67
SM02	2,256.11		78.96	157.93	190.00	1,300.00	3,509.22	72.84	468.26	208.69	236.89	4,050.33	48,603.91	4,732.80	56,793.60
SM03	2,256.11		78.96	157.93	190.00	1,300.00	3,509.22	72.84	468.26	208.69	236.89	4,050.33	48,603.91	4,732.80	56,793.60

PR PROFESIONALES
AD ADMINISTRATIVO
TE TECNICO
SM SERVICIOS Y MANUALES