



PERSONAL DEL SERVICIO POLICIAL DE CARRERA  
VIGENCIA 01 DE ENERO 2014

CLAVE DE PUESTO	NIVEL SALARIAL	SUELDO BASE (1102)	ISR	ISSSTE (3.5%)	PENSIONES (7%)	INCENTIVO	DESPENSA	NETO TOTAL	PRIMA VACACIONAL MENSUAL (1306)	AGUINALDO MENSUAL (1308)	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
											ISSSTE (9.25%) (1401)	PENSIONES (10.5%) (1408)				
SP08	3	8,088.18	7,093.65	283.09	566.17	27,821.00	1,900.00	29,866.27	735.18	4,726.15	748.16	849.26	35,327.60	423,931.15	44,867.92	538,415.04
	2	8,088.18	6,299.25	283.09	566.17	25,173.00	1,900.00	28,012.67	683.69	4,395.15	748.16	849.26	33,091.51	397,098.08	41,837.43	502,049.17
	1	8,088.18	5,726.66	283.09	566.17	22,883.00	1,900.00	26,295.26	639.16	4,108.90	748.16	849.26	31,043.32	372,519.83	39,216.65	470,599.84
SP07	3	8,088.18	5,346.58	283.09	566.17	21,267.00	1,900.00	25,059.34	607.74	3,906.90	748.16	849.26	29,573.98	354,887.72	37,367.23	448,406.77
	2	8,088.18	4,988.84	283.09	566.17	19,746.00	1,900.00	23,896.08	578.16	3,716.77	748.16	849.26	28,191.02	338,292.20	35,626.53	427,518.37
	1	8,088.18	4,631.34	283.09	566.17	18,226.00	1,900.00	22,733.58	548.61	3,526.77	748.16	849.26	26,808.96	321,707.53	33,886.98	406,643.70
SP06	3	6,447.84	3,865.21	225.67	451.35	16,609.00	1,900.00	20,414.61	485.27	3,119.61	596.43	677.02	24,019.49	288,233.86	29,835.17	358,022.06
	2	6,447.84	3,281.18	225.67	451.35	14,106.00	1,900.00	18,495.64	436.60	2,806.73	596.43	677.02	21,738.97	260,867.69	26,970.63	323,647.52
	1	6,447.84	2,759.56	225.67	451.35	11,664.00	1,900.00	16,575.26	389.12	2,501.48	596.43	677.02	19,465.86	233,590.33	24,175.89	290,110.72
SP05	3	5,345.79	2,464.14	187.10	374.21	11,383.00	1,900.00	15,603.35	362.23	2,328.60	494.49	561.31	18,294.17	219,530.07	22,375.42	268,504.98
	2	5,345.79	2,175.14	187.10	374.21	10,030.00	1,900.00	14,539.35	335.92	2,159.47	494.49	561.31	17,034.74	204,416.87	20,826.98	249,923.78
	1	5,345.79	1,885.93	187.10	374.21	8,676.00	1,900.00	13,474.56	309.59	1,990.22	494.49	561.31	15,774.37	189,292.45	19,277.40	231,328.85
SP04	3	4,589.46	1,657.95	160.63	321.26	8,365.00	1,900.00	12,714.62	288.84	1,856.81	424.52	481.89	14,860.26	178,323.11	17,906.52	214,878.24
	2	4,589.46	1,468.06	160.63	321.26	7,476.00	1,900.00	12,015.51	271.55	1,745.68	424.52	481.89	14,032.74	168,392.86	16,889.11	202,669.31
	1	4,589.46	1,278.59	160.63	321.26	6,589.00	1,900.00	11,317.98	254.30	1,634.81	424.52	481.89	13,207.09	158,485.03	15,873.99	190,487.84
SP03	3	3,691.37	1,066.42	129.20	258.40	6,472.00	1,900.00	10,609.35	234.57	1,507.92	341.45	387.59	12,351.84	148,222.09	14,534.90	174,418.79
	2	3,691.37	902.27	129.20	258.40	5,556.00	1,900.00	9,857.50	216.75	1,393.42	341.45	387.59	11,467.68	137,612.16	13,486.59	161,839.06
	1	3,691.37	743.64	129.20	258.40	4,642.00	1,900.00	9,102.13	198.98	1,279.17	341.45	387.59	10,580.29	126,963.45	12,440.57	149,286.79

VIGENCIA 01 DE FEBRERO 2014

SP02	3	3,691.37	743.64	129.20	258.40	4,642.00	1,900.00	9,102.13	198.98	1,279.17	341.45	387.59	10,580.29	126,963.45	12,440.57	149,286.79
	2	3,691.37	743.64	129.20	258.40	4,642.00	1,900.00	9,102.13	198.98	1,279.17	341.45	387.59	10,580.29	126,963.45	12,440.57	149,286.79
	1	3,691.37	743.64	129.20	258.40	4,642.00	1,900.00	9,102.13	198.98	1,279.17	341.45	387.59	10,580.29	126,963.45	12,440.57	149,286.79
SP01	3	3,691.37	743.64	129.20	258.40	4,642.00	1,900.00	9,102.13	198.98	1,279.17	341.45	387.59	10,580.29	126,963.45	12,440.57	149,286.79
	2	3,691.37	743.64	129.20	258.40	4,642.00	1,900.00	9,102.13	198.98	1,279.17	341.45	387.59	10,580.29	126,963.45	12,440.57	149,286.79
	1	3,691.37	743.64	129.20	258.40	4,642.00	1,900.00	9,102.13	198.98	1,279.17	341.45	387.59	10,580.29	126,963.45	12,440.57	149,286.79