



**TABULADOR DE PERSONAL DE CONFIANZA (MANDOS MEDIOS Y SUPERIORES)  
VIGENCIA A PARTIR DEL 01 DE ENERO DE 2014**

NOMBRE DE NIVEL PROPUESTO	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7%)	INCENTIVO	DESPENSA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
										ISSSTE (9.25%)	PENSIONES (10.5%)				
MSE01	47,692.65	35,896.86	706.55	3,338.49	77,285.66	1,900.00	86,936.43	2,467.08	14,097.59	1,867.30	5,007.73	103,501.10	1,242,013.16	150,318.01	1,803,816.17
MSS01	38,904.59	32,131.80	706.55	2,723.32	75,000.02	1,900.00	80,242.94	2,251.76	12,867.18	1,867.30	4,084.98	95,361.87	1,144,342.50	136,875.82	1,642,509.84
MSS02	27,181.45	23,571.54	706.55	1,902.70	61,545.94	1,900.00	64,446.61	1,762.20	10,069.71	1,867.30	2,854.05	76,278.52	915,342.21	107,180.65	1,286,167.84
MMS01	19,667.43	16,358.85	688.36	1,376.72	46,857.44	1,900.00	50,000.94	1,330.48	7,602.76	1,819.24	2,065.08	58,934.18	707,210.19	81,242.43	974,909.15
MMS02	19,445.64	14,090.72	680.60	1,361.19	39,787.13	1,900.00	45,000.26	1,188.69	7,641.60	1,798.72	2,041.79	53,830.55	645,966.58	73,803.58	885,642.90
MMS03	17,264.14	11,849.89	604.24	1,208.49	34,499.18	1,900.00	40,000.69	1,043.45	6,707.91	1,596.93	1,812.73	47,752.06	573,024.75	64,824.36	777,892.26
MMS04	15,097.98	9,823.57	528.43	1,056.86	29,910.94	1,900.00	35,500.06	912.12	5,863.62	1,396.56	1,585.29	42,275.79	507,309.54	56,666.50	679,998.05
MM01	14,819.31	8,311.27	518.68	1,037.35	25,148.60	1,900.00	32,000.61	814.10	5,233.49	1,370.79	1,556.03	38,048.20	456,578.38	50,842.31	610,107.71
MM02	12,264.63	6,078.33	429.26	858.52	20,201.75	1,900.00	27,000.27	668.24	4,295.80	1,134.48	1,287.79	31,964.30	383,571.61	41,752.68	501,032.19
MM03	10,460.31	4,943.67	366.11	732.22	17,181.81	1,900.00	23,500.12	574.43	3,692.76	967.58	1,098.33	27,767.31	333,207.73	35,875.22	430,502.69
MM04	9,755.30	3,998.37	341.44	682.87	13,867.70	1,900.00	20,500.32	496.28	3,190.37	902.36	1,024.31	24,186.98	290,243.70	31,136.32	373,635.87
MM05	8,376.26	3,201.57	293.17	586.34	11,804.90	1,900.00	18,000.08	429.36	2,760.15	774.80	879.51	21,189.58	254,275.00	26,924.97	323,099.67
MM06	6,853.59	2,343.48	239.88	479.75	9,310.27	1,900.00	15,000.75	351.24	2,257.98	633.96	719.63	17,609.98	211,319.74	22,026.67	264,320.04
MM07	5,615.62	1,764.90	196.55	393.09	7,839.55	1,900.00	13,000.63	298.57	1,919.40	519.44	589.64	15,218.59	182,623.14	18,682.22	224,186.63
MM08	4,294.52	1,526.13	150.31	300.62	8,042.82	1,900.00	12,260.28	276.84	1,779.67	397.24	450.92	14,316.79	171,801.45	17,142.01	205,704.11